

Disciplinary Procedures

I. Spiritual Life Discipline Procedures

Introduction

The disciplinary process for Spiritual Life is intended to correct and redirect the student's actions, protect each person in the Southwestern Christian University community, and teach responsibility to the students.

Behavioral Offenses

Behavioral offenses are those that not only distract the person(s) involved, but are also disruptive to the community as a whole. Such offenses include, but are not limited to: excessive talking, sleeping, doing homework or other work, cell phone use or use of other electronic devices that are not applicable to the chapel service are prohibited during Chapel, and other minor offenses of the Lifestyle Covenant. These offenses will generally be handled initially with a warning but if repeated or sufficiently serious may be dealt with under the General Disciplinary Procedures as a Student Handbook Violation or other rule violations.

Any Southwestern Christian University faculty or staff member may confront students concerning inappropriate activity or behavior. Students who violate the community or chapel standards may be referred to the VPSS for disciplinary action.

Spiritual Life Discipline

SCU will no longer implement a fine or financial penalty for failure to meet spiritual life requirements.

First Offense: a written warning via email will be issued.

Second Offense (either 2 semesters in a row or 2 semesters in general): the student will be suspended for 1 semester.

If the second time a student does not meet the requirement and if it happens in the final semester before graduation, the student will have to meet with the VP of Student Services, VP of Academic Affairs and the President of SCU to provide an explanation. An additional spiritual life assignment will be required in order for that student to graduate.

Spiritual Life Suspension Appeals Process

Appeals must be made in writing to the VPSS within seven calendar days of Spiritual Life Suspension Notification. Appeals need to include specific reasons why spiritual life credits were missed.

Community Life Credits Fine

Any student who does not meet the requirement of 10 Community Life Credits will be subject to a fine. The fine is \$20.00 per credit missed.

Cumulative Discipline

Discipline imposed under this section will generally be cumulative to any discipline imposed under the General Discipline Procedures. Any provision herein stating that a student is allowed to participate in certain activities or is restored to other privileges, during or after certain probations, is subject to any discipline which may be imposed under the General Discipline Procedures, whether for the same, related, or unrelated conduct.

II. General Discipline Procedures

Introduction

Southwestern Christian University attempts to interpret all of life based on the Word of God and the example set forth by Jesus Christ. Since there is such a distinctive expectation from the Southwestern Christian University community, certain standards are required that are in line with the Bible and reflect Southwestern Christian University's mission as a Christian university. All student behavior should reflect this standard and bring Glory to God.

Southwestern Christian University desires to protect the integrity of the community and those who are abiding by the rules and regulations. Southwestern Christian University believes the Bible is the foundation of faith and practice while seeking to implement biblical principles as guidelines for university standards and expectations. When biblical guidelines are put in place, it brings freedom for the believer to operate under the protection and blessing of God.

The goal of Southwestern Christian University is that disciplinary actions be redemptive and corrective in nature and not merely punitive. Our hope is to love all students regardless of behavior, but to allow students to experience the consequences of their own behavior. We work to apply the scriptural principles of: love, fairness, justice, mercy, and compassion in determining the proper discipline for each student and infraction. It must be reinforced that God disciplines those He loves (Hebrews 12:6). Southwestern Christian University seeks to incorporate discipline within this context. While, unfortunately, there are some severe circumstances which will call for permanent separation of the student from the University, it is Southwestern Christian University's desire in the disciplinary process for students to experience forgiveness, restitution (if need be), reconciliation in relationships, accountability for behavior, and restoration back into the community to the fullest extent possible.

The philosophy of Southwestern Christian University is that discipline problems are most effectively handled at the lowest and fairest level possible. We follow the Redemptive Biblical model found in Matthew 18:12-17, a process that starts with confronting in a private

counseling relationship with peers and/or residence hall staff.

In keeping with the distinctive Christian nature of our community, Southwestern Christian University establishes Community and Lifestyle expectations and standards set forth in this Handbook, as well as any other materials provided to the student. The university faculty, staff, and administration further reserve the right to confront and address other behaviors that are compounding in nature and/or viewed as dangerous, destructive, unbiblical, or inconsistent with the Southwestern Christian University mission.

Community Accountability

Any member of the University community should report student misconduct.

Reports should be submitted to the VPSS as soon as possible after the event takes place, preferably within 5 days of the event.

Southwestern Christian University Disciplinary Actions

The following actions may be taken with regard to any rule or policy violation at the university:

(a) Student Handbook Warning

The student is contacted personally, a formal discussion is held regarding behaviors and attitudes, and a warning is issued and documented.

(b) Student Handbook Violations

The student is contacted, behavior is discussed, and the student is issued a student handbook violation with a fine.

(c) Disciplinary Probation[2]

Probation will result in a covenant agreement that may include all or any of the following:

- a mentoring relationship with a faculty or staff;
- community service;
- counseling (at student's request and expense);
- restitution, i.e. payment or service;
- fine;
- community or volunteer service;
- loss of extra-curricular or co-curricular activities (Students involved in leadership activities such as SGA, One Voice, drama, athletics, intramurals, ministry teams, music teams etc. may forfeit a certain percentage of their participation and/or scholarship).

Note: The length of the Probationary Period will be determined by the VPSS.

The university reserves the right to require students to contact their parents and inform them of any probationary case.

(d) Disciplinary Suspension

The student is involuntarily suspended for a stated length of time (usually the rest of semester & and possibly the following semester). He/she may not spend the night and must vacate campus, with belongings, within 24 hours. A student suspended for disciplinary reasons must sit out the remainder of that academic semester and potentially the following semester (to be determined by the VPSS); however, the suspension does not include summer semesters. The student is eligible to reapply for admission the subsequent semester. The conditions of readmission, if any, shall be stated in the order of suspension. If a suspended student, who is later allowed to return, commits a major violation, the student is subject to immediate dismissal. Because of the University's obligation to the safety of the student, the parents of the student will be notified of the student's status. No leadership involvement (extracurricular or co-curricular) will be permitted during this period. The VPSS has the authority to assign suspensions, if deemed necessary.

Tuition, Room, and Board costs will be forfeited as specified by the university's refund policy. Impositions of sanctions that deny a student the privilege to continue or to re-enroll at the university will be communicated to the Registrar and noted as part of the student's transcript for the duration of the dismissal or probation period.

Note: The length of suspension will be determined by the University Disciplinary Committee and/or VPSS.

(e) Disciplinary Dismissal

The student's enrollment is terminated and he/she is required to vacate campus, with belongings, within 24 hours after the dismissal is announced. The university reserves the right to require the student to leave the campus immediately, if it is deemed appropriate. Students that receive disciplinary dismissal are allowed to reapply for readmission to Southwestern Christian University, but will be subject to further review. Dismissed students are not eligible for refunds of any kind and their dismissal will be noted on their transcripts, which may affect their financial aid standing and their ability to transfer to other institutions.

Note: The decision to dismiss a student will be made by the VPSS, University Disciplinary Committee, and/or President's Cabinet.

(f) Removal from University Housing

Where the university deems it necessary, the university reserves the right to remove a student from university housing. Access to other university-owned facilities can also be restricted. Behavior that could result in removal from university housing may include, but is not limited to: disruptive, rude, or threatening behavior; students caught with alcohol, drugs, drug paraphernalia, or weapons; sneaking out; inability to keep Residence Hall room or commons area clean; destruction of community/university property. As the University has an obligation to the safety of the student, the parents of the student will be notified of the student's removal from University housing. It should also be noted that, in

the case of an illegitimate pregnancy, the student may be required to live off campus in a residence approved by the VPSS. The student would also be subject to any applicable standards, policies, and discipline concerning sexual behavior.

Note: The VPSS, Disciplinary Committee, and/or President's Cabinet reserve the right to determine certain behaviors that are inappropriate resulting in removal from university housing.

University Disciplinary Committee

The University Disciplinary Committee is a standing committee comprised of the following members:

1. Two members of the President's Cabinet (VPSS, Assigned VP);
2. One faculty member selected by the President;
3. Resident Director (One of the two);
4. Vice President of Student Government; (Elected by the student body).
5. Student Representative.

All issues, findings, or sanctions in a case will be decided by a majority vote. The chairperson will conduct the meeting, and will only vote in the event of a tie among committee members.

III. Classification of Violations

A-Class Violations

A student who is found responsible for violating any of the following may be subject to a Student Handbook Violation (SHV) of at least \$15, the sanction of disciplinary probation, and/or any other sanction authorized by the President's Cabinet and/or the Southwestern Christian University Student Conduct Code.

A1. Any violation of University rules regarding the operation and parking of motorized vehicles.

A2. Complicity – Association with a violation of University policy (in contrast to direct involvement or perpetration), either by presence when the violation is committed or non-reporting of the act(s), can result in disciplinary referral. Students who anticipate or observe a violation of university policy are expected to, as a minimum action, remove them from the situation and are strongly encouraged to report the violation.

A3. Quiet Hours – Residence hall quiet hours are from 10pm-8am Sunday-Thursday and 12:00am-8:00am Friday and Saturday. 24 hour quiet hours are in place each semester from 8:00 pm on the day before final exams begin until the end of the last exam.

A4. Visitation – Men and women must remain on/in their assigned halls/floors of their residence hall. Any visitation or social gatherings between men and women must take place in the commons areas.

A5. Removal of Room Furnishings – All furnishings assigned to a residence hall room must remain in that room. Additionally, lounge furniture must remain in the lounges and may not be taken to individual residence hall rooms.

A6. Failure to Report Maintenance Concerns – It is the responsibility of the resident to report maintenance concerns in his/her room.

A7. Pets – Pets, animals, rescues, strays, etc. are not permitted in the residence halls.

A8. Improper Check-Out – When vacating your residence hall room, you must check out with your Resident Assistant or the Resident Director and turn in your key.

A9. Unauthorized Move – You must obtain the permission of the Residence Director before moving from one residence hall room to another. If a student initiates an unauthorized move they will be subject to both fine and being moved back to their original room.

A10. Failure to Attend Mandatory Meeting – Periodically throughout the year, the Residence Life Staff will hold mandatory floor and building meetings. Residents are required to attend these meetings.

A11. Solicitation – Solicitation without permission is prohibited in the Residence Halls.

A12. Objects in Windows – No items may be hung in residence hall windows except for the actual window dressings placed there by the University. Any other items are prohibited.

A13. Possession of Objects Prohibited in the Residence Halls – Objects prohibited in the residence halls include but are not limited to; weapons of any kind, illegal drugs, prescription drugs (unless a prescription has been obtained), any heat generating items or items that have an open flame. This includes but is not limited to hot plates, coffee pots, toasters and toaster ovens, candles, incense, space heaters and irons.

A14. Disruption or Interference – Disruption of or interference with any institutional activity, program, class, meeting, research project or University operation, or interference with the rights of any member of the campus community.

A15. Disorderly conduct – Individual or group behavior that unnecessarily disturbs individuals or groups is prohibited. Such conduct includes, but is not limited to, unwelcome physical contact, hazing, and boisterous or threatening conduct which is unreasonable for the area, time, or manner in which it occurs. It also includes abusive, obscene, violent, excessively noisy or drunken misbehavior on any University property.

A16. Profanity- Vocalizing, broadcasting, displaying obscene language and material(s) of any kind that do not align with the general spirit and message of SCU. This includes but is not limited to music and conversation.

A17. Unauthorized use of the name or insignia of the University by individuals or groups.

A18. Failure to comply with directives or to identify oneself when requested by persons in authority who are in the process of discharging their responsibilities.

A19. Any misuse by a student of his/her position as a student, or his/her right to use University property.

B-Class Violations

A student who is found responsible for violating any of the following may be subject to the sanction of immediate dismissal from Southwestern Christian University, and/or any other sanction authorized by the President's Cabinet and/or the Southwestern Christian University Student Lifestyle Covenant.

B1. Actual or threatened physical assault or injury to persons – This includes, but is not limited to, injury or threat to injure, or coerce by bodily harm or restraint or threats.

B2. Harassment and/or intimidation – Conduct causing alarm or recklessly creating a risk by: threatening to commit crimes against persons or their property or the fact to face use of “fighting words” by students to harass any person on University property or other property to which the student lifestyle covenant applies is prohibited. “Fighting words” are those personally abusive epithets which, when directly addressed to any ordinary person, in the context and as a matter of common knowledge, are inherently likely to provoke an immediate violent reaction, whether or not they actually do so. Such words include, but are not limited to, those terms widely recognized to be derogatory references to race, ethnicity, religion, sex, sexual orientation, disability, and other personal characteristics.

This also covers harassment or intimidation of persons involved in a campus disciplinary hearing and of persons in authority who are in the process of discharging their responsibilities.

B3. Behavior or activities that endanger the safety of oneself or others – This includes, but is not limited to, destructive behavior by individuals and/or groups; self-destructive behavior; arson; and tampering, damaging, or misusing fire equipment.

B4. Damage to Property – Damage, destruction, or defacement of University property or property of any person as a result of a deliberate action or as a result of reckless or imprudent behavior.

B5. Theft of property – Theft of University property or possession of stolen University property or property of any person.

B6. Misuse of University documents, data or records – Forging, transferring, altering, or otherwise misusing any University document, including student identification cards, course registration material, or other document, data or record.

B7. Unauthorized presence in or forceful entry into a University facility or University related premises.

B8. Misuse of telephone – No student shall make or assist in making unauthorized telephone calls or otherwise misuse or abuse of university telephone equipment.

B9. Violations of any of the restrictions, conditions or terms of any sanctions resulting from a previously held disciplinary hearing.

B10. Misappropriation or misuse of student organization funds or property – This includes, but is not limited to, over-extension of the budget of a student organization, spending receipts prior to proper deposit; and unauthorized personal use of equipment.

B11. Computer abuse – This includes, but is not limited to, plagiarism of programs; misuse of

computer accounts; unauthorized destruction of files; creating illegal accounts; possession of unauthorized passwords; downloading and distribution of any pornographic materials; illegal downloading/distribution of copyrighted materials, and disruptive or annoying behavior on the University computer systems.

B12. Unauthorized use or possession of keys – No one may use or possess any University key without proper authorization. No student is allowed under any condition to have a University key duplicated.

B13. Unauthorized sale of textbooks – The sale of a textbook by any student who does not own the book is prohibited without prior authorization from the owner of the book.

B14. Unauthorized use or misuse of University property or equipment.

B15. Knowingly passing a worthless check or money order in payment of any financial obligation to the University.

B16. Habitual, repetitive, or recurring violations of University regulations.

B17 Discrimination – Any action that constitutes unlawful discrimination on the basis of race, sex, color, political affiliation, handicap, age or any other protected category.

B18 Alcohol – Underage use; public intoxication; or possession of alcoholic beverages on the University campus, including but not limited to carrying open or unopened containers in the public areas of campus, having open or unopened containers in a residence hall or other University owned property, or having open or unopened containers in a vehicle parked on University property. Alcohol paraphernalia of any kind, including but not limited to bottles, cans, bongos, advertisements, signs, etc. is prohibited in the residential facilities, on campus in general. Consuming alcohol at any time/place is also a violation of the Southwestern Christian University Lifestyle Covenant and will result in disciplinary sanction(s)

B19. Tobacco – Southwestern Christian University is a tobacco free campus and the use of tobacco in any form is prohibited.

B20. Traffic and Parking Violations – Individuals who have exceeded 3 traffic and parking violations per year that have been issued by SCU Security.

B21. Illegal Drugs – The manufacture, distribution, sale, use, offer for sale, or possession of drugs or narcotics, or drug paraphernalia in accordance with State statutes or any of the laws of the United States pertaining to a “controlled substance”.

B22. Actual or threatened sexual assault or harassment – This includes, but is not limited to, unwanted sexual touching, making unwelcome sexual advances, or request for sexual favors.

B23. Possession of Weapons - The use or possession of weapons at Southwestern Christian University is strictly prohibited. Weapons include, but are not limited to, guns, knives, swords, throwing stars, nunchucks, fireworks, and hazardous chemicals.

B24. Providing false information – In the application for admission, petitions, requests, disciplinary hearing or other matters of record and transactions with officials of Southwestern Christian University.

B25. False reporting of an emergency – The false report of a bomb, fire or other emergency in any building, structure or facility by means of activating an alarm or in any other manner.

B26. Hazing – No student shall, individually, or by joining with one or more other persons, engage in any act of hazing involving another member of the institutional community. Southwestern Christian University students and student organizations are prohibited from engaging in any action which subjects a pledge, initiate, or member of a student organization to activities which are personally demeaning or involve a substantial risk of physical injury. This includes both organized rites of initiation and informal activities. Hazing is a very serious offense and is not only a violation of the Southwestern Christian University Student Lifestyle Covenant, but is also a violation of Oklahoma state law.

B27. Commission of any act which is a violation of a criminal law of the United States, a State law or a municipal ordinance.

B28. Stalking – Behaviors or activities occurring on more than one occasion that collectively instill fear in the victim, and/or threaten his or her safety, mental health, or physical health.

B29. Door Propping – The exterior doors of the residence halls are to remain properly closed at all times unless otherwise given permission by the resident director on moving days.

B30. Failure to Follow Safety Procedures – Students must evacuate buildings during fire alarms and remove themselves from the vicinity of any other emergency situation at the request of University faculty and staff or emergency services personnel.

IV. Disciplinary Process – Minor (A Class) Violations **Student Handbook Violation**

A student can be issued a Student Handbook Violation from the Resident Life staff, faculty, or administrator. Such citations will clearly state the offense, the date and time of the offense, and the signature of the person issuing the citation. Student Handbook Violations seek to correct student behavior and provide accountability. Violations will count against the student for the academic year (Fall to Spring).

1st - 3rd SHV- Student meets with RA or Resident Director for counsel, a possible fine, community service and any other consequences deemed appropriate by the Resident Director.

4th SHV – The fourth violation takes the student to a higher level of disciplinary action. At this time, it is clear the student is not willing to make corrections for his/her day to day actions and a tougher discipline is needed. A meeting with the VPSS will take place and/or possibly the University Disciplinary Committee. It is likely that extracurricular activities may be limited. Any meetings herein are not court proceedings. The University is not bound by rules of evidence or procedure and the student is not permitted to appear with legal counsel.

Minor (A Class) Violation Appeals

The VPSS, Resident Director, or Resident Assistants will handle violations that are considered to be minor offenses. A student may appeal the disciplinary action of minor violations to the VPSS. Appeals must be made in writing within seven calendar days from the time the disciplinary notice or Student Handbook Violation was issued to the student. The VPSS is the first and final level of appeal for minor violations. Minor Violations may include but are not limited to: curfew, room cleanliness, profanity, etc.

IV. Disciplinary Process - Major (B Class) Violations

The university reserves the right to impose more serious sanctions up to and including: suspension and/or dismissal from the University for Major Violations. Major Violations will count against a student for the entire academic year (Fall to Spring). The following process will be followed when accusations against a student are made in regard to a major violation.

Note: The Office of the VPSS considers the breaking of the Southwestern Christian University Lifestyle Covenant as a Major Violation. Any prohibited conduct may constitute a Major Violation if it is repeated, committed with aggravating circumstances or other violations, the student fails to cooperate with or is dishonest in the investigation of the conduct, or multiple students coordinate or conspire in the conduct.

1. The VPSS will notify the student of the charges against him/her and will summon the student by email to appear for an initial conversation with the VPSS regarding the incident. If evidence warrants further action, the Disciplinary Committee may be summoned for a hearing with notice to the student.
2. The Disciplinary Committee reserves the right to call witnesses with critical knowledge of the incident, ask questions of the accused, and investigate all evidence that is presented or exposed during the hearing process. The committee may consider past offenses and a student's willingness to cooperate when determining sanctions and disciplinary measures that will be taken.
3. The student will have the right to tell his/her side of the incident, call witnesses with critical knowledge of the incident on their behalf, and to summarize their concerns regarding the incident. However, this is not a court proceeding. The Disciplinary Committee is not bound by rules of evidence or procedure, and the student is not permitted to appear with legal counsel.
4. The student will be notified in writing by the VPSS of the findings of the hearing within five calendar days from the hearing date. Following the hearing and the decision

of the University Disciplinary Committee, the student has the right to appeal the findings or results of the hearing to the President's Cabinet, unless the student did not appear at the hearing.

5. A student not appearing at a scheduled hearing will be considered as having waived their appearance, waived all rights of appeal, and accepted all charges and sanctions pending against them. Due to scheduling conflicts, all students summoned to a hearing will be required to participate regardless of classes, work, or other scheduling conflicts. This also includes students appearing as witnesses in the proceedings.

Major (B Class) Violation Sanctions

1st Violation – there are two options for the first major violation sanction.

Option 1 – Short term Probation - 1 to 2 months in length.

Meeting with the VPSS and/or the University Disciplinary Committee. A disciplinary contract, fine, community service, disciplinary probation, and any other actions deemed appropriate by the VPSS and/or University Disciplinary Committee will be rendered.

Option 2 – Long term Probation - 2 to 6 months in length.

Meeting with the VPSS and/or the University Disciplinary Committee. A disciplinary contract, fine, community service, disciplinary probation, and any other actions deemed appropriate by the VPSS and/or University Disciplinary Committee.

Note: If a student receives a semester-long probation halfway through the current semester, the student would come off probation halfway through the following semester.

Note: A student can go from a short-term probationary status to long-term probationary status in some instances.

Note: The VP of Academic Affairs handles academic issues, except student behavior and classroom dishonesty. The VPSS will handle violations regarding Spiritual Life policies. Witnesses who refuse to appear may be held in violation of the university's standards of conduct and referred to the VPSS, who may initiate disciplinary proceedings.

Note: A student that does not complete the conditions of short term probation will either remain on short term probation until conditions are met or be placed on long term probation.

2nd Violation – meeting with the VPSS and University Disciplinary Committee, extended disciplinary probation, fine, community service, disciplinary suspension, or any other actions deemed appropriate by the VPSS and/or Disciplinary Committee.

3rd Violation – meeting with the VPSS and University Disciplinary Committee.
Dismissal from the university will be recommended.

NOTE:

There are some major violations considered more harmful to the Southwestern Christian University community and will result in automatic disciplinary dismissal from the university. Such offenses include but are not limited to: any actions concerning a weapon, arson, theft, violent behavior including harassment or threats, computer crimes, etc.

Major Violation Appeals Process

Once a disciplinary action has been taken by the University Discipline Committee, the student will have the opportunity to appeal the ruling to the President's Cabinet. Appeals to the President's Cabinet must be made in writing to the VPSS **within five calendar days** from the time the disciplinary notice was issued to the student. The VPSS will inform the President's Cabinet of the written appeal.

The President's Cabinet will review the written appeal, the case file, and written findings of the University Disciplinary Committee. The case will not be reheard by the University Disciplinary Committee. Sanctions placed on the student by the VPSS and/or University Disciplinary Committee will remain in effect until a final decision is made by the President's Cabinet. All decisions made by the President's Cabinet are final.

In deliberating verdicts, the committee or representative of the university will typically make decisions based on a preponderance of the evidence after reviewing testimony and relevant information.

There may be instances in the disciplinary process where students involved in the same incident or similar incidents will receive different disciplinary action. A student's attitude, previous violations, respect for the community, and overall standing with the university will impact the disciplinary process. It is the goal of the University Disciplinary Committee and President's Cabinet to make every effort to consider the various levels of cooperation, remorse, honesty, maturity, experiences, and backgrounds of each student during the disciplinary process. Therefore, disciplinary action may vary from one student to the next due to these factors.

The following may be grounds for consideration on appeal:

1. The disciplinary action imposed is grossly disproportionate to the offense;
2. The student's rights were ignored and this significantly affected the right to a fair hearing and the outcome of the hearing;
3. There was not substantial evidence to support the committee or representative's decision;
4. Testimony or evidence was false or given fraudulently which had a material

impact on the outcome of the hearing;

5. New evidence has become available since the initial hearing that would have significantly altered the results, and the appealing student is not responsible for the evidence being absent from the initial review;

6. A Disciplinary Committee member or representative had a serious conflict of interest, which prevented him/her from considering the case in a fair and objective manner.

Redemptive Discipline

Although Southwestern Christian University is committed to correcting students when they display actions that are contrary to the standards of the community and institution, the university will help individuals who are struggling with personal issues, relationships or an issue that would normally be handled through the disciplinary process.

The administration, faculty, staff, and RD take great pride in assisting students who desire help dealing with real life issues. Therefore, when a student comes to an administrator, faculty, or staff member on his own initiative, there will be no formal disciplinary action.

However, that student will need to comply with the redemptive disciplinary process. The university will develop a plan of objectives that will be used to aid the student in overcoming his/her area of struggle.

This policy does not apply to individuals who are facing disciplinary action due to an impending investigation or individuals who are confronted by the institution and its representatives for inappropriate behavior.

As a part of the Redemptive Disciplinary process, the student will submit, but is not limited to, the following guidelines:

- Agree to sign a Redemptive Discipline Contract;
- Agree to ongoing mentoring relationship with a faculty or staff member;
- Agree to personal counseling, or if necessary, an off campus facility at the student's expense;
- Agree to sign waiver of confidentiality so that the designated officials can monitor the counseling attendance and progress;
- Agree to stop the behavior that is contrary to university policy;
- Agree to any sanctions that may be imposed to help the student or provide restitution to any victims involved (fines, campus/community service, books, reflection papers, etc.);
- If a student refuses to accept or agree to the redemptive discipline process, the student is subject to further Disciplinary Action, including probation, suspension, or dismissal. The VPSS or University Disciplinary Committee reserves the right to render a decision if the student does not comply.