**Non-Reappointment Policy**

The term “non-reappointment” means that the University has elected not to renew a contract at the conclusion of its term. Notice of non-reappointment will be given in writing by April 1st. Legitimate reasons for non-reappointment may include, but not be limited to, the following:

* Cancellation or a change in a program
* Declining enrollment
* Financial exigencies
* Over-staffing
* Lack of excellence in teaching
* Inadequate service to the University
* Incongruence between interests of the faculty member and the educational goals of the University
* Failure to strengthen academic credentials

*Drafted on: Source: 2014-2015 Faculty Handbook, section 5.07.02
Policy Revised:*