**Outside Employment and/or Business Interests Policy**

Since the staff member is considered a full-time professional at SCU, one’s first duties are to the university community. Outside employment and/or business interests must not diminish an employee’s effectiveness as a staff member of the university. It must be clearly subordinate to the staff member’s university service functions, and it must be held to a minimum during the calendar year.

The university expects a full-time staff member who desires to establish an outside employment relationship or business interest during the year to secure the written approval of the President. Since university needs may change, it is necessary to have such approval renewed each year.

This provision is not intended to restrain a staff member from fulfilling invitations to preach on weekends.

*Source: Staff Handbook 2013, p9  
Policy Revised:*

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