**Affirmative Action Policy**

The Laws which impact Southwestern Christian University as a higher education institution are:

Presidential Executive Order 11246

Title IX Education Amendments of 1972

Title VII Civil Rights Act of 1964

Section 504 of the Rehabilitation Act of 1973

Title VI Civil Rights Act of 1964

Age Discrimination Act of 1975

Age Discrimination Act of 1967

The Family Education Rights and Privacy Act (FERPA)

Higher Education Opportunity Act of 2008

SCU approves in principle these laws and is in compliance with them. The University pledges to obey these laws both in terms of SCU’s mission and a belief in such public interest and human rights legislation.

*Drafted on: Source: 2014-2015 Faculty Handbook, section 9.06.01*

*Policy Revised:*