**Staff Lifestyle Statement Policy**

Southwestern Christian University seeks to provide educational experiences and professional training which emphasize the Importance of Christian living. SCU believes that, since Jesus Christ is the center of the employee’s life, the employee commits himself/herself to a lifestyle which cultivates spiritual, ethical and physical growth. Each employee is asked to agree to the following constructive guidelines and pledge to follow them:

1. The employee has committed every area of his/her life to the Lordship of Jesus Christ.
2. The staff member will accept responsibility to follow University regulations as set forth in the SCU Catalog and Faculty/Staff Handbooks.
3. The employee will refrain from the use of alcohol, tobacco, illegal drugs and narcotics, profane language, and any form of self-destructive or immoral behavior, including sexual promiscuity, gambling, and financial dishonesty.
4. The employee will abide by municipal, state, and federal laws.
5. The employee will attend all required chapel services and other University activities as required by the University administration. (Consideration will be given to difficulties incurred by part-time employees.)
6. The employee will perform all his/her duties with professionalism, excellence, and compassion towards the students and others.
7. The employee will abide by the campus dress code for staff which promotes respect for special campus activities.

*Drafted on:*

*Source:* Staff Handbook 2013, p21; 2014-2015 Faculty Handbook, section 5.02 and 5.11

*Policy Revised:* 8/2/15 merged “lifestyle covenant” (5.02) with “lifestyle statement” (5.11)

Approved by VPAA 8/3/15