



SEARCH FOR PRESIDENT

The Board of Trustees and the Presidential Search Committee of Southwestern Christian University (SCU) invites applications, nominations and letters of interest for the position of university president to begin July 1, 2024. The president is the chief executive officer of the university and reports to the Board of Trustees.

THE UNIVERSITY

Southwestern Christian University began in 1946 under the auspices of the International Pentecostal Holiness Church. SCU is a Christian liberal arts university anchored in the classical Pentecostal and Charismatic faith traditions. With a student body head count of approximately 500, SCU currently offers the Associate of Arts, Bachelor of Arts, Bachelor of Science, Master of Ministry and Master of Arts degrees. The university seeks to expand and strengthen its academic programs, its fiscal strength, and envisions qualitative and quantitative growth.

MISSION STATEMENT

Southwestern Christian University is a Christ-centered liberal arts institution equipping students for a life of learning, leadership, and service; integrating faith, learning, and living; and empowering graduates to excel and to positively impact their world for Jesus Christ.

CORE VALUES

Scholarship: Scholarship at Southwestern Christian University is pursued from the perspective of a Biblical-Christian worldview. The integration of faith, learning and living is central to every academic discipline and is led by dedicated faculty members who are committed to academic excellence, the elevation of critical thinking skills, and personal, spiritual and intellectual growth. SCU is committed to:

- Holistic Christ-centered academic excellence
- Embracing change, diversity & emerging technologies to ensure relevance & the establishment of strategic & collaborative partnerships
- Research & inquiry in an assessment & data-driven academic culture
- Being an organization centered on lifelong learning, social skills & servant leadership development

Spirit: Southwestern Christian University is dedicated to cultivating a Spirit-led environment where students grow in their spiritual relationship with God & their interpersonal relationship with others. SCU is committed to:

- Building a Christ-centered community
- Honoring our Pentecostal Holiness heritage
- Respecting diversity & various Christian backgrounds
- A campus culture where His Spirit & school spirit are prevalent & powerful

Service: Southwestern Christian University is focused on serving both Christ and others. Through the development of servant-leadership, SCU empowers graduates for a life of learning, leadership and global impact. SCU is committed to:

- Developing & modeling servant leadership
- Fostering an environment of relevant social- & self-awareness;
- Ethics, respect, & integrity
- Instilling the value of stewardship in all aspects of life

THE PRESIDENT'S PROFILE

Summary

The President is the chief executive officer of the University and reports to the Board of Trustees. As the chief executive officer, the president is responsible for the executive management of all operations and performs public and administrative work which furthers the development of the institution toward its goals and objectives. He/She works collaboratively with the Board of Trustees and a wide range of internal and external constituencies to provide overall leadership and direction for the University. The president is expected to foster and build upon the existing strengths and traditions of the University and to provide the personal and professional leadership to guide its future course. The president is expected to nurture the human and financial resources of the University, and to advance its role and standing in higher education throughout the world.

Specific Duties and Responsibilities

- Demonstrate proven capacity for fund raising, external relations and institutional resource development so as to develop and build the university donor base.
- Articulate a clear academic and organizational vision for the University and its various units that define its place among other institutions of higher learning.
- Advise and counsel with the Board of Trustees on policies, purposes, and goals of the University; supervise the implementation of these policies and evaluate programs.
- Exercise very broad delegated powers in accordance with the policies established by the Board of Trustees.
- Exercise such other executive powers as may be required for the efficient management of the University or as assigned by the Board of Trustees.

- Lead the University effectively, building a sense of unity and common high purpose.
- Establish procedures for identifying program needs of the University and communicates those needs to the Board of Trustees, and other constituencies.
- Keep the Board of Trustees closely apprised of developments within the University, formulate plans and policies for board consideration and approval, and implement the resulting board policies.
- Embrace a prominent and sustained role in fund raising, including direct solicitations from private donors and public and private entities, to expand the University's resource base, operating funds, and additions to endowments, gifts for facilities, and research grants and contracts.
- Strive for the highest levels of achievement, in cooperation with the faculty, staff and students, in all curricular and extracurricular activities in which the University participates.
- Recruit, develop and retain excellent administrators, delegating requisite authority to them and providing a climate in which they can function effectively.
- Assume fiscal responsibility for and oversee the financial operations of the University.
- Exercise fiscal responsibility with University funds.
- Coordinate the development of, and approve, the annual operating budget of the University for consideration by the respective Board of Trustees Standing Committee and the Board of Trustees.
- Communicate and interact effectively with all constituencies of the campus community, including the alumni, and the public at large to carry out the University's mission and objectives.
- Continually assess the University's ongoing needs in the area of technology and position the University as an active consumer of emerging technologies in higher education.
- Establish procedures for determining developmental needs of the University and assists in efforts to attract funding to support those needs.
- Review and approve for submission, all recommendations to the Board and its standing committees developed by the respective Vice Presidents for consideration by the Board of Trustees.
- Establish procedures for determining developmental needs of the University and assists in efforts to attract funding to support those needs.
- Review and approve for submission, all recommendations to the Board and its standing committees developed by the respective Vice Presidents for consideration by the Board of Trustees.
- Serve as an advocate for higher education at the state and national level.
- Maintain an appropriate balance among academic, athletic, creative and social interests in keeping with the University's mission, vision, and priorities.
- Demonstrate commitment to successful intercollegiate athletics programs at the NAIA Division I level.
- Serve as an ex-officio member of the Board of Trustees, and collaborate with the board in developing strategic priorities and goals for all parts of the University.

Educational and Experience

Leading candidates for the presidency of Southwestern Christian University will have

- Possess a terminal degree from a regionally accredited university.
- Records of both professional accomplishment and administrative experience in higher education.
- Exhibit the qualities of intellectual depth, presence, stature and stamina, as well as skill in communicating with diverse groups of people.
- Articulate a vision for the role of Southwestern Christian University and Christian higher education in the 21st century.

Skills, Competencies and Disposition

- Be a committed Christian who is in harmony with Pentecostal values, and who honors Pentecostalism and the Holiness tradition.
- Demonstrate proven capacity for developing philanthropy, which includes external relations and institutional resource development so as to develop and build the university donor base.
- Are visionary, highly motivated, and transformational leaders with proven organizational abilities, commitment to quality and excellence in higher education, and respect for academic scholarship.
- Understands the culture of academia; enrollment management; state and regional accreditation and federal compliance imperatives.
- Experienced in leading change, program review, and responding to the rapidly changing higher education dynamics and landscape.
- Understand and have knowledgeable experience working with internal and external constituencies unique to growing a Christian liberal arts university.
- Possess the ability to foster a climate of integrity, team building, and community through the integration of faith, learning, and living.
- Demonstrate an ability to oversee a governance system that is responsive to the needs of all constituencies, modifying it as appropriate to fulfill the University's mission.
- Be a discerning listener, open, accessible, trusting of others, and responsive to the ideas of others.
- Be willing to confront difficult choices and to be thoughtful, fair, and courageous, compassionate and objective in decision-making.
- Be active, energetic, dynamic and well-organized, with an appreciation of the special culture and history of Southwestern Christian University, and lead the University with a sense of pride in its accomplishments and excitement about its potential.
- Exhibit strong moral character and unfailing personal and professional integrity.
- Strong interpersonal and communications skills, and personal characteristics that include integrity, openness, energy, intellect, dignity, optimism, vision, and the ability to listen, persuade, and show appreciation of the efforts of others.

- Strong communication, problem solving, conflict-resolution, interpersonal and mediation skills.
- Ability to use data and analytics as part of a comprehensive strategic plan.
- Culturally competent and ability to work effectively with an increasingly diverse, international and multi-cultural university community.
- Comfortable with extensive business travelling.

THE PROCESS OF CANDIDACY

Nominations and expressions of interest may be submitted electronically to The Search Committee Chair, 2024presidentalsearchcomm@swcu.edu or mailed to:

Attn: Presidential Search Committee
Southwestern Christian University
PO Box 340
Bethany, Oklahoma 73008

Please include a current resume, home and work contact details, and a letter of application. Upon Request, the Search Committee will hold applications in strict confidence.

To receive full consideration, materials should be received on or before March 20, 2024.