

Southwestern Christian University
Bethany, Oklahoma



Annual Security Report
Bethany Campus October 2023

**Crime Statistics contained in this report reflect the incidents occurring in 2022
as mandated by the Clery Act and the Higher Education Opportunity Act.**

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

Southwestern Christian University has policies and procedures in place that comply with The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. This Act requires colleges and universities to:

A. Publish an annual report every year by October 1 containing three years of campus crime statistics and certain campus Security policy statements that are disseminated to the campus community and submitted to the U.S. Department of Education

B. Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities and remote classrooms C. Provide emergency notifications to the campus community when a significant threat or dangerous situation involving an immediate threat to the health and safety occurs D. Provide “timely warning” notices of those crimes that have occurred and pose an ongoing “threat to students and employees”

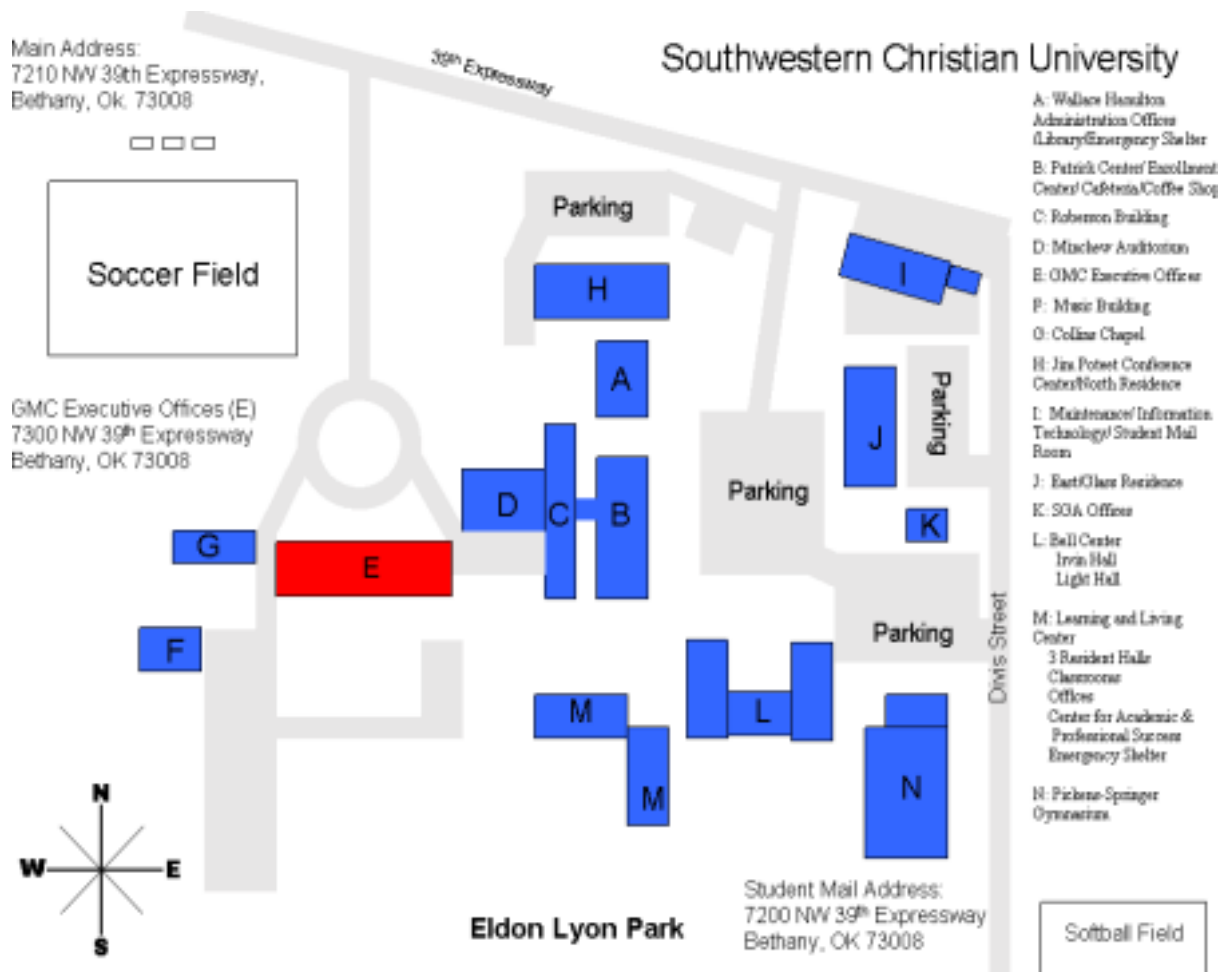
E. Disclose in a public crime log “any crime that occurred on campus or within the patrol jurisdiction of the campus police or the campus Security department and is reported to the campus police or Security department”

The Office of Student Life and Campus Security is responsible for preparing and distributing the Annual Security Report: collecting and publishing statistical information from campus Security authorities and local police departments; and ensuring that policies and practices are prepared and enforced in line with Clery Act, including notifications and document disclosures. Each member of the university community receives an annual email describing the report and providing the web address for the posted documents. A hard copy of the Annual Security Report is provided upon request. For more information, contact the Office of Student Life at 405- 789-7661 ext. 2219.

Geography of Southwestern Christian University

The main campus of Southwestern Christian University is located at 7210 NW 39th Expressway in Bethany, Oklahoma, a suburb of Oklahoma City, one of the major cities in the Southwest.

The campus of SCU adjoins the Global Ministry Center of the International Pentecostal Holiness Church, the University's parent body. This proximity allows for interchange with the denominational leadership on academic, professional, and social levels.



Emergency Phone Numbers

In case of an emergency: 911

For non-emergency (SCU): 405-789-7661 x2219

SCU Security 405-488-7060

Bethany Police Department: 405-789-2323

Bethany Fire Department: 405-789-2218

Security Department

SCU Security is located on the main campus of Southwestern Christian University. The Security office is in the Bell Student Center. Security officers are present on campus 24 hours a day 7 days a week throughout each semester. SCU Security files reports to the Director of Security in the main office and provides copies to the Office of Student Life. These reports are logs of activities on campus. When an incident occurs, SCU Security is responsible for reporting the incident, contacting local police, and assisting in the investigation when needed. SCU Security has the authority to apprehend and obtain anyone involved in illegal acts on campus property. If minor offenses occur regarding university rules and regulations, SCU Security may contact the Office of Student Life and refer the individual for disciplinary action.

SCU Security maintains an excellent work relationship with the Bethany Police Department. SCU Security also understands that the Bethany Police have jurisdiction over the SCU campus. Major offenses such as rape, murder, aggravated assault, robbery, and auto theft are reported to the local police, and joint investigative efforts with SCU Security and the city police are deployed to solve these serious felony crimes.

Emergency Response Team

This team will assess the emergency situations and assist the college during a disaster or other emergencies or sensitive situations on campus

Team members:

- Officer – Sai Johnson
- Vice President of Student Development – Josh Young
- Resident Director – Evan Flotron

In Case of emergency, 911 should always be called first unless you know that your particular emergency requires contact with one of the other numbers listed.

General Information

SCU ALERT – RAVE Notification

SCU alert is the emergency notification system that allows SCU officials to send news, instructions, and emergency updates simultaneously to individuals through phones, text messaging, and e-mail. The benefits of the SCU Alert system are its immediacy and direct access to individual campus members through multiple points of contact.

SCU Alert utilizes tools that the university already has in place to respond to a wide range of emergencies that may include weather related closing, environmental health crisis, public safety incidents, and other unique emergency situations. In the event of an actual emergency, the university will continue to relay critical information using the most appropriate options from our full range of notification resources: SCU Alert, web announcements, e-mail, social media sites, the local radio/TV stations, door-to-door notifications and posters.

Each student and employee will have an account with RAVE to update email and phone numbers when necessary. The account information is emailed to you by the Office of Student Life. You can contact the Office of Student Life to request additional information about RAVE and SCU Alert.

GENERAL BUILDING EVACUATION

THE TIME TO BECOME FAMILIAR WITH EMERGENCY PROCEDURES IS BEFORE AN EMERGENCY!

If a building evacuation occurs, every department should have a specific pre-determined area where employees meet and check in with their supervisor. SCU or other emergency response personnel should immediately be notified of missing persons so that a search can be made in all areas.

SOME EMERGENCIES MAY REQUIRE EVACUATION OF THE BUILDING, IN THIS EVENT:

1. Fire alarms or verbal notice may be used to sound the evacuation.

2. Safely stop your work.
3. Remain calm and orderly, gather your personal belongings quickly, especially prescription medications. It may be hours before you are allowed back into the building.
4. Seek out and give assistance to disabled or injured people in the area.
5. If safe to do so, close doors and windows, but do not lock them.
6. Never prop open stairwell doors.
7. If time permits, turn off power to all electrical equipment.
8. Walk quickly, but do not run to the nearest safe exit using the stairways.
9. Never use elevators.
10. Follow SCU Security instructions or other properly identified emergency personnel.
11. Go to pre-determined emergency rally points and report to your roll taker. If you don't know your emergency rally point, look below or ask your supervisor.
12. Keep all roadways and walkways clear for emergency vehicles.

13. Wait for instructions from emergency personnel.
14. Never re-enter any building until instructed to do so by SCU Security or other properly identified emergency personnel.

The emergency rally point for our department is

Administration Building: Soccer Field

Patrick Building: Soccer Field

Roberson Building: Soccer Field

Minchew Auditorium: Soccer Field

Jim Poteet CC/North Residence Facility: Soccer Field

East Residence: In front of the Patrick Building Bell Center: In front of the

Patrick Building Gym: In front of the Patrick Building Music Building:
Soccer Field

Collins Chapel: Soccer Field

Northeast Building: Soccer Field

Learning and Living Center: In front of the Minchew

EVACUATING PERSONS WITH LIMITED MOBILITY OR SPECIAL NEEDS IF YOUR MOBILITY IS LIMITED

Pre-planning is essential to a safe evacuation. If you are a person who has special needs, know your limitations and consider what you would do in an emergency. If you need to be evacuated, help yourself and rescuers by providing them with information about your needs and the best ways to assist you since people may not be aware of your circumstances or how to help. For assistance identifying areas of refuge or shelters in place before an emergency occurs, contact Student Life at 405-789-7661 (ext. 2219) during business hours for training in your area of responsibility.

OFFERING ASSISTANCE TO OTHERS

VISUALLY IMPAIRED PERSONS:

In the event of an emergency, tell the person the nature of the emergency and offer to guide them to the nearest emergency exit. Have the person take your elbow to escort them (this is the preferred method when acting as a “sighted guide”).

HEARING IMPAIRED PERSONS:

1. Write a note telling what the emergency is and the nearest evacuation route. For example, “Fire!” “Go out rear door to the right and down now!”
2. Turn the light switch on and off to gain attention, and then use gestures to show what to do.

AMBULATORY PERSONS USING CRUTCHES, CANES, OR WALKERS:

Carrying options include using a two-person lock-arm position or having the person sit on a sturdy chair, preferably one with arms. If time permits, call SCU Security at 405-488-7060 for assistance.

NON-AMBULATORY PERSONS (e.g. wheelchairs)

Contact SCU Security at 405-488-7060 for assistance. Then carefully move the person to an area of refuge such as a stairwell if possible. Wheelchairs have moveable parts: some are not designed to withstand the stress of lifting. The wheelchair batteries may need to be removed prior to lifting. Life support equipment may also be attached. Attempting to lift a person with minimal ability to move, may be dangerous to their well-being. Always consult with the person in the wheelchair regarding the following information:

1. The number of people necessary to provide safe assistance.
2. The proper way to remove someone from their wheelchair.
3. Check whether the seat cushion or pad should be brought along with him/her if they are removed from the chair.
4. Check whether to straighten or bend arms or legs when lifting because of pain, braces or other medical concerns.
5. Check whether to carry a person forward or backward on a flight of stairs.
6. Check about the type of medical assistance necessary after the evacuation.

WHEN LIFTING SOMEONE, REMEMBER TO USE PROPER LIFTING TECHNIQUE

1. Never try to lift someone alone
2. Always get at least two people to help lift a person.
3. Place one foot a little ahead of the other with toes pointing slightly outward.
4. Place your feet about shoulder width apart. Bend at your knees.
5. Lift yourself and the person with your legs, keeping your back straight.

SEVERE WEATHER ~ TORNADO

IF SEVERE WEATHER IS IMMINENT AND YOU ARE OUTDOORS, MOVE INDOORS AS QUICKLY AS POSSIBLE!

At the SCU Bethany Campus, the severe weather warning can be heard via the sirens from the City of Bethany. Please remember the Outdoor Warning Devices (sirens) are often difficult to be heard indoors. Campus-wide notification may also be sent by using the SCU Alert system.

- 1.** Consider obtaining a flashlight and a NOAA All-Hazards radio for your department. **2.** Shut off any equipment that might be affected by a temporary loss of electricity. **3.** Close hallway doors as you leave to shield the corridors from flying debris. **4.** If on campus, move to designated “primary shelters” across campus. (SCU Library and the bottom floor of the Learning and Living Center.)
- 5.** When you are off-campus or in buildings with designated shelters, move to a small room on lower levels, an interior hallway, a basement, or a tunnel. Avoid upper floors, large glassed areas, and windows.
- 6.** Stay out of parking garages, underpasses, auditoriums, and exterior walkways. Stay away from electrical appliances.
- 7.** Use the telephone for emergency calls only.
- 8.** Stay calm and alert.
- 9.** Call 911 off-campus or SCU Security 405-488-7060 on-campus to report any damage.
- 10.** There will not necessarily be an “all-clear” signal from the siren designated for the campus. Other locations should become familiar with their neighborhood procedures for warning and all-clear signals.
- 11.** You are encouraged to watch/listen to the local media broadcasts for weather updates.

FIRE

ADVANCED PLANNING IS ESSENTIAL

1. Know the location of fire extinguishers and/or pull stations in your area ahead of time.
Most will be located near an entrance doorway.
2. Be familiar with at least two fire exits in case one is blocked or unusable.
3. Contact Student Life at 405-789-7661 (ext. 2219) for advanced fire extinguisher training for your department or office.

UPON DISCOVERING OF A FIRE

1. Immediately call 911 and give your name, location, and a description of the fire, for example; “there’s a fire in a trash can on 3rd floor of science building!” 911 dispatchers should contact SCU Security to advise them of your location and pass the information to them while dispatching emergency personnel.
2. Activate the fire alarm if the building is equipped with one, and give verbal warning to others.
3. If you have attended fire extinguisher training, and have time to assess the size and cause of the fire, you may decide to safely utilize a fire extinguisher.
4. Evacuate the building, alerting people as you go.
5. Exit using stairwells ONLY!
6. Once evacuated, wait for further instructions from SCU Security or emergency personnel.
Do not re-enter the building until instructed to do so by SCU Security or properly identified emergency personnel

STOP, DROP AND ROLL

If your clothing catches on fire:

STOP - - Don’t Run

DROP to the ground

ROLL over and over to smother the flames

Your own common sense is the finest safety device ever developed. Above all - use your head.

**EXPLOSION ~ EARTHQUAKE ~ SEVERE BUILDING DAMAGE IN THE EVENT OF
AN EARTHQUAKE or EXPLOSION IN A BUILDING, TAKE THE FOLLOWING
ACTIONS**

IF OUTDOORS

1. Stay outside. Move away from trees, signs, buildings, electrical poles, and wires. Protect your head with your arms from falling debris.
2. Move away from fire and smoke.
3. Proceed to the emergency assembly area for your group, if safe to do so.

IF INDOORS

1. Immediately take cover under tables, desks, or other objects which will give protection against flying glass and debris.
2. If you are not near a sturdy object, make yourself as small as possible and cover your head and neck.
3. In an earthquake, stand in a doorway, brace yourself against the frame and watch out for swinging doors and other people.
4. Avoid overhead fixtures, windows, filing cabinets, bookcases, TV's and other heavy objects that could fall or shatter.
5. After the effects have subsided, evacuate the immediate area. Call SCU Security at 405-488-7060 to advise your name, location, and attempt to give a detailed injury report.
6. Do not light matches, in case of a gas leak.
7. Once outside move at least 500 ft away from the affected building. Keep roadways and walkways clear for emergency vehicles.
8. Wait for further instructions from SCU Security or other properly identified emergency personnel.

INJURY REPORTING ~ EMERGENCY MEDICAL FACILITIES

LIFE THREATENING EMERGENCIES

For life threatening injuries or chemical exposures contact 911 immediately. If time permits, call SCU Security at 405-488-7060. SCU Security will dispatch appropriate campus emergency responders. If able, seek treatment at the nearest hospital emergency room.

NON-LIFE-THREATENING INJURIES

STUDENTS / FACULTY / STAFF / ADMINISTRATION: If you need assistance with non life-threatening injuries call SCU Security at 405-488-7060.

VISITORS: If a visitor is injured, contact SCU Security immediately at 405-488-7060. They will dispatch appropriate campus emergency responders to handle the incident. Security personnel will document the incident.

EMPLOYEES: If any injury occurs to SCU faculty, staff or administration, notify your supervisor immediately. Call SCU Security at 405-488-7060. They will initiate the proper notifications.

For life threatening injuries or serious chemical exposures **after** regular SCU business hours, call 911 immediately or seek treatment at the nearest hospital emergency room. Contact SCU Security at 405-488-7060 as soon as possible to document the incident.

ACTIVE SHOOTER OR IMMEDIATE PHYSICAL THREAT

When a hostile person(s) is actively causing deadly harm or the imminent threat of deadly harm within a building or other location, we recommend the following procedures be followed: • If you cannot safely evacuate the building, lock and secure yourself in the room you are in at the time of the threatening activity and develop a plan to protect yourself if needed. Barricade yourself in the room with furniture or anything you can push against the door. • If telephone communication is available, call 9-1-1 immediately.

- Do not stay in the open hall or other common area.
- Do not sound the fire alarm. A fire alarm would signal the occupants in the rooms to evacuate the building and thus place them in potential harm as they attempt to exit. • Lock the windows and close blinds or curtains.
- Stay away from windows unless that proves to be a safe avenue to safety.
- Turn all lights and audio equipment off. Silence cell phones.
- Try to stay calm and be as quiet as possible.
- If for some reason you are caught in an open area such as a hallway or lounge-type area, you must decide what action to take: Run, Hide, or Fight.
 - If you think you safely make it out of the building by running, then do so. If you decide to run, do not run in a straight line. Keep as many objects as you can between you and the hostile person(s) while in the building. Use poles, vehicles or any other object to block you from view as you run. When away from the immediate area of danger, summon help any way you can and warn others.
- If the person(s) is causing death or serious physical injury to others and you are unable to run or hide, you may choose to play dead if other victims are down around you. • The last option you have if you are caught in an open area, may be to fight back. This is dangerous, but depending on your situation, this could be your best option. • If you are caught by the intruder and choose not to fight back, follow their directions and don't look the intruder in the eyes.
- Once the police arrive, obey all commands. This may involve you being handcuffed or made to lay face down, or put your hands in the air. This is done for safety reasons and once circumstances are evaluated by the police, they will give you further directions to follow.

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TIPS ON HOW TO RESPOND DURING ACTIVE SHOOTER

SITUATION **Most important** – SEE SOMETHING- SAY SOMETHING!!!

When shooting begins:

EVACUATE

- Have an exit route and plan in mind
- Leave your belongings behind
- Keep your hands visible to Law Enforcement

HIDE OUT

- Hide out of the shooter's view
- Lock doors and block entry to your hiding place

TAKE ACTION

- As a last resort and only when your life is in danger, fight back.
- Attempt to incapacitate the Active Shooter

WHEN POLICE ARRIVE

- Remain calm, listen, and obey all instructions from proper authorities
- Put down any item in your hands (such as backpacks, phones, jackets, etc.)
- Raise your hands, spread your fingers, and keep hands visible to Police at all times
- Avoid quick or sudden movements
- Avoid pointing, screaming, or yelling
- Do not stop to ask officers for help or directions while evacuating.

WARNING SIGNS

It must be stressed that if you have had contact with any individuals who display the following tendencies, that you contact SCU Security, Student development officials, or other university officials in a timely manner:

- Threatens, harms, or talks about killing other students, faculty or staff.
- Constantly starts or participates in fights.
- Loses temper and self-control easily.
- Swears or uses vulgar language most of the time.

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- Possess or draws artwork that depicts graphic images of death or violence. Assaults others constantly to include immediate family members.
- Possesses weapons (firearms or edged weapons) or has an abnormal fixation with them.
- Becomes frustrated easily and converts frustration into uncontrollable physical violence.

BOMB THREAT ~ SUSPICIOUS PACKAGE**IF YOU FIND OR OPEN A SUSPICIOUS LETTER, BOX, PACKAGE,
OR CONTAINER**

1. Do not handle the package. Move away if you feel threatened and call SCU Security at 405-488-7060
2. If you have opened a suspicious package or letter:
 - a. Leave the package or envelope in place and move away slowly.
 - b. Leave the room slowly; notifying others to leave the room also, closing doors behind as you go.
 - c. Notify others in the building to evacuate.
3. Do not operate any power switches.
4. Do not activate the fire alarm.
5. Move to a safe area and call 911 or SCU Security at 405-488-7060
6. Do not allow re-entry into the area where the package is located.
7. Follow the instructions you will receive from SCU Security or other recognized authorities

Bomb Threat by Phone:

1. Ask the caller questions:
 - a. Where is the bomb?

- b. When is the bomb set to go off?
- c. Take notes on everything said and be sure to notice any background noise, voices, etc.
- d. Report the threat immediately to campus security.

Hazardous Materials

- A. Evacuate the area of the spill
- B. Notify those around you to evacuate
- C. Notify security of the following:
 - a. Location of release
 - b. Name of material
 - c. Time of spill

SCU SECURITY (405) 488-7060

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Missing Person's Policy

This policy has been designed to comply with the Higher Education Opportunity Act of 2008 for colleges and universities to establish a missing person policy for its on-campus residents.

Definitions

For the purpose of this policy, the following definitions apply:

A **student resident** is any student who is living in a residence facility located on the main campus of Southwestern Christian University. The facilities include: Light Hall, Irvin Hall, East Dorm, North Dorm and LLC.

A **missing person** is anyone whose absence is contrary to his/her usual pattern of behavior and it is suspected that unusual circumstances may have caused the absence.

Collection of information: Residence Director over Housing will ask student residents to provide the missing person's contact information as part of the housing application.

Investigation: The Bethany Police Department will serve as the lead in the investigation. Resident Life Staff will assist as requested.

Notification:

Notifying police: In the event a resident student is considered to be missing, The Office of Student Life staff will notify the Bethany Police Department who will serve as the lead in the investigation and coordinate subsequent notifications.

Notifying missing person's emergency contact on record: The Office of Student Life and Resident Director will notify the missing person's emergency contact within 24 hours of determination that the student is missing.

Notifying parents or guardians: The Office of Student Life and Resident Director will notify the parents or guardian within 24 hours of determination that the student is missing.

The Office of Student Life phone number is 405-789-7661 x2219 and Housing is x2291.

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Reporting Crimes and Confidentiality

In the event of an emergency where an actual crime is taking place, be advised of the following important contact numbers.

The first step is to call 911. For non-emergency events, please contact the Bethany Police Department at 405-789-2323.

During Office Hours, please contact the Office of Student Life at 405-789-7661 ext. 2219. After Office Hours, students or guests can contact the Resident Director, Evan Flotron in the Living and Learning Center by calling (636) 696-3170.

Community members, students, faculty, staff and guests are encouraged to report all crimes and public safety related incidents to the SCU Office of Student Life. The Office of Student Life is located inside the Administration building.

Confidential Reporting of Crime

Students or employees who are victims/witnesses to a crime may elect to report the crime on a confidential basis. University personnel endeavor to investigate crime based on the information reported. Even if the use of the information is restricted by a request for confidentiality, the information can be very useful in providing timely warnings to others in the community, in addition to assisting with an investigation of an incident.

Disciplinary Proceedings Disclosures

Student disciplinary records are defined as educational records by the Family Educational Rights and Privacy Act (FERPA). As educational records, disciplinary records are not subject to release without written authorization by the student. However, under certain circumstances, FERPA and Southwestern Christian University permit the University to release disciplinary records without written authorization by the student. The University may disclose information without the prior written consent of the student to a victim of an alleged perpetrator of a crime of violence or a

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non-forcible sex offense, the final results of a disciplinary proceeding conducted by the university with respect to that alleged crime or offense.

Timely Warning Announcements

When SCU receives a report of a crime or a situation that poses a potential threat to students and/or employees, SCU officials will publish a warning to the campus through SCU Alert which sends out emails and text messages. SCU will also use phone calls and Resident Life Staff to warn of the potential criminal activity.

Vice President of Student Development, Josh Young, and Vice President of Academic Affairs, Dr. Wesley Lee, will be the officials initiating the notification system.

SCU will also conduct tests each semester at a time when most students and faculty are present. The results for each test will be made public on the SCU Security report. The following are alternate routes for notification of ongoing safety challenges: weekly announcements, chapel announcements, or information on the website home page.

SCU Statement of Non-Discrimination

Southwestern Christian University does not discriminate on the basis of race, sex, age, color, national or ethnic origin, marital status, or disability in the recruitment, admission, and treatment of students or access to university programs or activities including the operation of all university programs, activities, services and employment.

Sexual Harassment

Southwestern Christian University is committed to providing its employees and student with an environment that is free of sexual harassment. Sexual harassment is strictly prohibited by the University and is against federal and state law including Title IX fo the Higher Education Act. Southwestern Christian University strongly encourages its employees and students to report any incidents of sexual harassment immediately so that complaints can be quickly and fairly resolved.

Procedures and Services

Victims of sexual assault need to know they are encouraged to report offenses immediately to the Office of Student Life or any SCU faculty or staff member. Vice President of Student Development, Josh Young, may be contacted at 405-789-7661 ext 2219 or email at josh.young@swcu.edu at any time. Reports may also be filed with the Title IX Coordinator (T9C), via the website at swcu.edu or via mail 7210 NW 39th Expressway Bethany OK 73008, at any time. If the incident happened on campus, it can be reported to the Title IX coordinator by completing a report form online at <https://docs.google.com/forms/d/e/1FAIpQLSfHZJPRkOZtU77XSBsThwd0ZaK7QlbM4qTUUY6UdF-nnE64Q/viewform>

Below please note we have provided other contact information for support, the T9C can assist any person who reports with pursuing these options as appropriate or requested.

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1. Bethany Police Department: 911 for an emergency, or 405-789-2323 for rape crisis intervention team.
2. Crisis Hotline: 405-848-2273
3. YMCA domestic violence hotline: 405-949-1866
4. Integris Health/Baptist Medical ER: 405-949-3155
5. Mercy Hospital Social Services Dept: 405-752-3763

On campus discipline procedures can be activated by reporting as mentioned above or visiting the Office of Student Life.

It is the right of the complainant (defined below) and respondent (defined below) to have others present during proceedings. Potential sanctions may involve counseling, probation, suspension, or dismissal from the University. Complainants may also wish to report to the police, if desired, campus personnel can assist complainants in doing so.

Title IX Complaint Procedures and Response Process

In order to comply with Title IX of the Education Amendments of 1972 and other state and federal law, this policy became effective on 14 August 2020. In order to comply with Title IX of the Education Amendments of 1972 and other state and federal law these procedures apply to all complaints under investigation at the time of the effective date and all complaints after unless altered by case law or guidance from the Department of Education (DOE) or the Office of Civil Rights (OCR).

Procedures

Various state and federal laws prohibit discrimination and harassment of certain protected classes. Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in education program and activities that receive federal financial assistance. To ensure compliance

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with Title IX and other federal and state civil rights laws, Southwestern Christian University has developed internal policies that prohibit discrimination and harassment included but not limited to discrimination and harassment on the basis of sex and disability. See appropriate handbook

This procedure addresses discrimination and harassment complaints based upon sex (included but not limited to rape and sexual exploitation). These procedures also address retaliation claims. The complainant is at all times free to pursue a complaint with the Equal Employment Opportunity Commission, the US Department of Education Office for Civil Rights, the US Department of Labor, or by consulting an attorney at her or his own expense.

A. Procedures for Reporting and Responding to Reports of Discrimination

The following procedures have been implemented by the University to receive, investigate, and resolve complaints of discrimination and harassment based on sex. These procedures are designed to provide a supportive process for individuals who report discrimination and to ensure

a fair process for individuals who are accused of discriminatory conduct. Internal investigation of allegations of institutional discriminatory treatment or systemic discriminatory practices is intended to ensure that Southwestern Christian University meets its commitment to an open and inclusive educational and employment environment. These procedures also describe the University's efforts to conduct timely, thorough, and fair investigations as required by law. This procedure applies to all aspects of SCU's operations and programs. It applies to all vendors, contractors, subcontractors, and others who do business with the University. It applies to all visitors or guests on campus to the extent that there is an allegation of harassment made by them against University students, employees, affiliates or agents. This policy may apply to accused individuals who are not students, employees, affiliates or agents of the University

Sexual harassment has been recognized as a form of discrimination in violation of Title IX. Acts of sexual violence are acts of sexual harassment. This procedure addresses conduct that if proven would constitute sexual harassment including but not limited to acts of sexual violence. In this procedure, sexual harassment, including acts of sexual violence, is included in the generic terms sexual misconduct, harassment, and discrimination.

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B. Making Reports

All discrimination, harassment, and retaliation claims included but not limited to claims based on sex (including acts of sexual violence) are filed with the Title IX Coordinator (T9C or coordinator)

Title IX Coordinator

Address:

7210 NW 39th Expressway

Bethany OK 73008

Phone: 405-789-7661

In the Coordinator's absence or if the complaint is against the coordinator complaints can be filed with the Vice President of Student Development.

Josh Young, Vice President of Student Development

Wallace Hamilton Administrative Offices

7210 NW 39th Expressway

Bethany OK 73008

Email: josh.young@swcu.edu

Phone: 405-789-7661 x 2219

The Coordinator has primary responsibility for coordinating efforts for investigation, resolution, implementation of corrective measures, and monitoring the educational environment and workplace to prevent, stop, and remediate discrimination and harassment on the basis of sex.

Chairs, deans, administrators, and supervisors have a duty to identify and report discriminatory/harassing/retaliatory behaviors. Employees and persons with responsibility for supervising or ensuring safety of others have a duty to report discriminatory/harassing/retaliatory behavior observed by them. Chairs, deans, administrators, and supervisors may be directly involved in resolving allegations of discrimination, retaliation, and harassment. If the accused is

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an employee, the Coordinator may investigate allegations of discrimination in consultation with the accused supervisor and Human Resources, provided the supervisor is not an alleged perpetrator. Chairs, deans, administrators, and other supervisors have a duty to monitor the accused employee's behavior and to take appropriate disciplinary action if employees continue to violate University policies or procedures.

These procedures are designed to provide a fair process for both the alleged victim and the accused while also affording the person filing a complaint their Title IX protections. Consistent with due process, the accused is presumed not responsible for the conduct set forth in the complaint until proven otherwise. Should the accused be found responsible for harassment, discrimination and/or retaliation, the University will take steps to prevent the recurrence of any discrimination, harassment and/or retaliation and will issue appropriate sanctions pursuant to the appropriate University disciplinary procedures as outlined in the Faculty, Staff, and Student Handbooks as well as aligning with federal and state law. The University is also committed to upholding the First Amendment of the US Constitution. Nothing in these procedures is intended to abridge the rights or freedoms guaranteed by the First Amendment. Individuals are encouraged to report alleged discrimination and harassment immediately in order to maximize the University's ability to obtain evidence, and conduct a thorough, impartial and reliable

investigation. Failure to promptly report may result in the loss of relevant evidence and witness testimony, and may impair the University's ability to enforce these procedures. Complaints should be filed within 30 days of the incident but may be filed up to 300 days after.

C. Title IX

Title IX of the Education Amendments of 1972 and its implementing regulations, 34 C.F.R. Part 106, prohibit discrimination on the basis of sex in education programs or activities operated by recipients of federal financial assistance. Sexual harassment, which includes acts of sexual violence, is a form of sex discrimination prohibited by Title IX.

Title IX also protects third parties from sexual harassment or violence in an institution's education programs and activities. For example, Title IX protects a high school student participating in a university's recruitment program, a visiting student athlete, and a visitor in a

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school's on-campus residence hall. Title IX also protects employees of a recipient from sexual harassment.

D. Investigation of Reports/Oversight by the Coordinator

Southwestern Christian University's (SCU) Coordinator has the authority

to: 1. Accept all complaints and referrals from all SCU locations.

2. Keep accurate records of all complaints and referrals for the required time period (7 years).

3. Conduct investigations to the level required under Title IX.

4. Gather evidence for the hearing.

5. Ensure a fair process under current Title IX regulations effective 14 August 2020. 6. Explain the process to parties that bring a report as well as offering supportive measures.

7. Oversee the implementation of corrective measures, which may include follow up to ensure compliance with hearing determination.
8. In some circumstances, investigation and disposition of complaints may be referred to other offices within the University, such as the Human Resources office for complaints against students or supervisors in the case of employees, however, ultimate oversight remains with the Coordinator to coordinate and ensure the University's compliance with Title IX and other law. To ensure this compliance with law, the Coordinator must be advised of all reported incidents of discrimination and harassment and their resolution. The Coordinator will monitor and coordinate the resolution of complaints by other offices with concurrent jurisdiction over Title IX.
9. If the VPSD is conducting the investigation due to the Coordinator's absence, the VPSD is vesting with the same Title IX authority as the Coordinator.

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E. Procedures for Informal Resolution

Southwestern Christian University encourages informal resolution when the parties desire to resolve the situation cooperatively, or when inappropriate behavior does not rise to the level of violation of University policy but nonetheless is adversely affecting the workplace or educational environment. Informal resolution may involve an inquiry into facts but does not rise to the level of an investigation. Informal resolution includes but is not limited to options such as referral to another campus office or program, mediation, separation of the parties, referral to counseling, or conducting targeted educational and training programs. Situations that are resolved informally are subject to follow-up after a period of time to assure that resolution has been implemented effectively. Steps taken by the Coordinator to help the parties achieve informal resolution will be documented. Some reports of discrimination or harassment, including but not limited to forcible sex offenses, may not be appropriate for informal resolution.

F. Procedure for Formal Complaint/Investigation

Anyone who files a report is not required to attempt informal resolution.

In response to reports of discrimination or sexual misconduct in cases where the complainant does not wish to engage in informal resolution, where informal resolution is not appropriate, or in cases where attempts at informal resolution are unsuccessful, the Coordinator may oversee a formal investigation in conjunction with Title IX investigators. In such cases, the individual making a report shall be required to file a written complaint using the appropriate form. The Coordinator may initiate a formal complaint based on reports and inquiry into the facts, if appropriate, and will inform the complainant in writing of the reasons for moving forward with a formal investigation.

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Complaint and Investigation Process

1. Complaints must be in writing and filed with the Coordinator (or VPSD). Anyone participating in or attempting to participate in an education program or activity at SCU can file a complaint or report.
2. For formal action to be taken, you are required to name the accused.
3. The accused has a due process right to know their accuser. Formal complaints cannot be confidential. The Coordinator will provide written notice to principal parties that includes, notice of grievance process, notice of allegations, and sufficient time to prepare responses before the initial interview. This notice includes identities of parties involved, conduct in question, date/location of alleged incident.
4. The Coordinator will assist the Complainant with the complaint form. This will include; the Complainant's name, contact information, signature, a description of the conduct believed to be discriminatory including approximate dates, and names of the accused (respondent or respondents).
5. Upon receipt of a written complaint the Coordinator will review the complaint and

determine if the allegations are a potential violation of the University's anti discrimination/harassment/retaliation policies.

6. The Coordinator will dismiss any complaint that does not meet the following for Title IX; even if conduct as reported was proved, would not constitute harassment, conduct did not occur in the institution's education program or activity, or conduct did not occur against a person in the United States (note: this is a geographic limitation, regardless of citizenship). Other disciplinary processes of the University may still apply to the case and may be pursued.
7. The Coordinator may dismiss at their discretion for the following; complainant notifies the Title IX Coordinator in writing that they wish to withdraw the complaint, respondent

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is no longer enrolled or employed by SCU, or if specific circumstances prevent the University from gathering sufficient evidence to reach a determination of responsibility.

8. Upon dismissal of a Title IX case, the University will notify both parties simultaneously via their official school email. The University will include the reasons for dismissal in this notification.
9. The investigation generally shall include interviews with the parties, interviews with witnesses, and a review of any other relevant evidence to the complaint. Disclosure of acts to witnesses shall be limited to what is reasonably necessary to conduct a fair and thorough investigation. Participants in an investigation shall be advised that maintaining confidentiality is essential to protect the integrity of the investigation and will be advised to refrain from discussing the ongoing investigation. However, it should be noted that the University cannot issue a "gag order" to anyone regarding the case, rather the University wishes to complete a thorough investigation. Any person called to participate in the grievance process will be given written notice by the Coordinator of date, time, location, participants, and purpose of any meetings, hearings, or interviews. Sufficient time will be allowed for individuals to prepare for such meetings.

10. Investigations may take up to sixty (60) days to complete. Once the investigation is completed, a hearing will be scheduled as soon as possible to make a determination of responsibility. Refer to other sections of this document for timing of appeals after the hearing.

11. An investigation will result in a written report. Prior to completion of this report, both parties will be given the opportunity to inspect and review any evidence obtained that is directly related to the allegations. Parties will be provided electronic or hard copies of the evidence. The University expects that this information will remain confidential, meaning it is not to be shared or broadcast to others. Parties will have ten (10) days to submit a written response for the investigator to consider before completion of the report. All evidence included in the report will be available at the hearing.

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12. The University will use a preponderance of the evidence standard in all cases regarding sexual harassment/discrimination/misconduct. A preponderance of the evidence means that the information shows that it is “more likely than not” that the accused violated these procedures.

13. Once the investigative report is finalized, there will be a live hearing. Each party must have an advisor who will represent the parties at the hearing. This advisor may be an attorney but an attorney is not required. The University will provide an advisor if the party does not appear with one. The advisors will be allowed to ask all relevant questions and follow up questions. Present at the hearing will be the decision makers (see Appendix A for how these are selected), one of whom will be the hearing officer. Parties are not required to be in the same room, but must be able to hear and see all questions/answers. Only relevant questions are permitted, when a question is asked, the Decision Maker who is acting as hearing officer must rule the question relevant BEFORE it is answered. If the decision maker determines a question is not relevant, the decision maker must explain the reason for the decision. Should a party or witness refuse cross examination at the live hearing, the decision maker must not rely on any statement from that witness in making a determination of responsibility. Hearings will be recorded and are made available to the parties for review.

14. Upon completion of the hearing process, both parties will receive a written determination that will include; allegations, procedural steps since complaint, finding of fact, conclusion regarding application of code of conduct to the facts, statement of rationale for determination of responsibility, disciplinary sanctions, and any remedies provided to the complainant. This document will also contain appeal information and be delivered simultaneously to both parties.

This becomes final the date that parties receive written notice of final appeal or the date on which an appeal would no longer be timely.

15. Appeals may be filed by either party for the following reasons; from a determination of responsibility, from a dismissal of formal complaint, procedural irregularity that affected the outcome, new evidence that was not available at the time of determination which has an effect on the outcome, conflict of interest or bias on the part of the Title IX

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Coordinator, investigator, or decision maker that affected the outcome. Appeals should be filed within 10 days of delivery of the written decision from the hearing officer.

16. If an appeal is filed the University will notify the other party in writing of an appeal. The President and the President's Cabinet will form the appeal committee. Both parties will submit a written statement in support of or challenging the outcome. The appeal committee will review the case and issue a written decision that describes the result of the appeal with supporting rationale, this written decision will be delivered to both parties simultaneously.

Crimes of Violence/Forcible vs. Non-forcible Sex Offense

Under FERPA regulation, crimes of violence include arson; assault offense (aggravated assault, simple assault, intimidation); burglary, criminal homicide (manslaughter by negligence); criminal homicide (murder and non-negligent manslaughter); destruction, damage or vandalism of property; kidnapping/abduction; robbery; and forcible sex offenses. Forcible sex offenses include rape, sodomy, sexual assault with an object, and forcible fondling. Non-forcible sex offenses are incest and statutory rape, 34 C.F.R. Part 99, App. A.

For purposes of the Clery Act, "outcome" means the institution's final determination with respect to the alleged sex offense and any sanctions imposed against the accused. 34

Under the Clery Act, forcible sex offenses are defined as any sexual act directed against another person forcibly or against that person's will, or not forcibly or against the person's will where the person is incapable of giving consent. Forcible sex offense for the purposes of FERPA include forcible rape, forcible sodomy, sexual assault with an object, and forcible fondling. Non-forcible sex offenses include incest and statutory rape.

Alcohol or Drug Use

Alcohol and/or drug use by the accused and/or the victim are not defenses to discrimination or harassment (including acts of sexual violence) complaints. Use of drugs or alcohol may,

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however, affect the alleged victim's and/or accused's memory which may impact the investigation and final outcome of a complaint. In cases where alcohol/drugs are involved or alleged to be involved, a Disciplinary Committee hearing will take place, apart from any Title IX investigation process which may be conducted, according to the faculty, staff, or student handbook and University policy.

Other Related Misconduct and Non-University Conduct

The Coordinator is empowered to hear allegations of and investigate discrimination, harassment, retaliation. Such related misconduct may include, without limitation, unprofessional conduct, violations of interim directives, filing a false claim, and/or any other misconduct that occurred in the course of the alleged discrimination, harassment or retaliation even if the allegations are not substantiated.

Time

Time limits set forth in these procedures are approximate and may be extended depending upon the circumstances of each complaint. When altered, all parties will be notified in writing with rationale explaining the delay.

Retaliation

It is a violation of Southwestern Christian University and various federal laws to retaliate against any person making a discrimination, harassment, or retaliation complaint or against any person cooperating in the investigation of the same (including but not limited to witnesses). For these purposes, “retaliation” includes but is not limited to intimidation, threats, harassment, and other adverse action threatened or taken against any individual reporting an incident or participating in the hearing or investigation process. Retaliation should be reported promptly to the Coordinator using these procedures and the appropriate form or in writing. Cases of retaliation may be referred to the Disciplinary Committee resulting in disciplinary action determined independently by the Disciplinary Committee.

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Representatives

Both parties may have a representative present and/or may choose to be represented by legal counsel at their own expense at any stage of these procedures. The Coordinator may disallow a particular advisor, at his/her discretion, in cases where such advisor might be a witness or where such advisor’s presence would be obstructive to the process or for other good cause. If an individual intends to be represented by legal counsel or have a representative present, that party must notify the Coordinator in writing four (4) business days prior to any scheduled hearing or meeting. Representatives are subject to all of the procedures set forth herein including but not limited to any confidentiality provisions. The University may have counsel present at any stage of these procedures and may seek advice from legal counsel on questions of law and procedure.

Privacy/Confidentiality

In order to comply with Federal Education Rights and Privacy Act (FERPA), Title IX, other state and federal laws and to provide an orderly process for the presentation and consideration of relevant information without undue intimidation or pressure, the investigation process is not open to the general public. Accordingly, documents prepared during the investigation process may not be publicly disclosed, except, as may be authorized/required by law or per the terms of these procedures and/or if necessary to provide for the defense of the University. The Title IX

Coordinator attempts to balance the needs of the parties for privacy with the institutional responsibility of ensuring a safe educational environment and workplace. Confidential is an aspiration, but is not always possible or appropriate. An individual's requests regarding the confidentiality of reports of discrimination, or harassment including but not limited to sex offenses will be considered in determining an appropriate response; however, such requests will be considered in the dual contexts of the institution's legal obligation to ensure a working and learning environment that is free from discrimination or sexual misconduct and the due process rights of the accused to be informed of the allegations and their source. Some level of disclosure may be necessary to ensure a complete and fair investigation and to insure the institution meets its obligations under Title IX. The institution may be limited in its response and investigation if confidentiality is requested. The University shall protect the privacy of individuals involved in a report to the extent allowed by state law, federal law, and University policy. Disclosure of

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information will be made in accordance with state and federal law. A report of discrimination or a sex offense may result in the gathering of extremely sensitive information about individuals in the University community. In order to provide due process to the accused and for the University to fulfill its obligations under Title IX and other state and federal law, the accused and the complainant will be provided with a copy of the investigation report. The investigation report will serve as the notice of outcome to both parties. Information to be included in the investigation report and public disclosure of that report is governed by other sections of these procedures and by state and federal law.

Complaints Filed by Individuals Under the Age of 18

Before beginning an investigation, the University will inform and obtain consent from the parent of any individual who files a complaint who is under the age of 18.

Geographic Jurisdiction and Title IX

Title IX protects students from sexual harassment in a school's education programs and activities. This means that Title IX protects students in connections with all the academic, educational, extracurricular, athletic, and other programs of the school, whether those programs take place in a school's facilities, on a school bus or van, at a class or training program sponsored by the school at another location, or elsewhere. For example, Title IX protects a

student who is sexually assaulted by a fellow student during a school sponsored field trip. Sex offenses include forcible rape, forcible sodomy, sexual assault with an object, forcible fondling, incest, and statutory rape.

Criminal Conduct

Acts of sex discrimination or sexual harassment, including but not limited to acts of sexual violence, may also constitute acts of criminal conduct. Any individual may report an incident alleging criminal conduct by calling 911 in an emergency or by contacting the Bethany Police Department at (405)-789-2323. Bethany Police may be notified if a complaint contains allegations of criminal conduct. Pursuant to the federal law known as the Jeanne Clery Act (20 USC 1092(f)), as amended, any campus security or law enforcement personnel or any

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Southwestern Christian University employee who has significant responsibility for student and campus activities (including but not limited to faculty advisors to student groups, coaches, etc) who has witnessed or been informed of an alleged incident that constitutes a crime for the purposes of the Jeanne Clery Act including but not limited to a forcible or non-forcible sex offense or a hate crime, whether a criminal or administrative complaint has been filed, must:

- a. Follow SCU procedures for making a report for the annual crime statistics report (notify the VPSD); and
- b. Notify the Title IX Coordinator so that any applicable administrative, investigative or other resolution procedures may be initiated. Employees may be obliged to report to law enforcement the fact that an alleged Jeanne Clery Act crime has been reported, but the name or other personally identifiable information about the complainant will be provided only with the consent of the complainant, except as may be required or otherwise permitted by law.

Criminal Investigations

The administrative investigation of complaints filed with the Title IX Coordinator is different from a law enforcement investigation. The technical rules of evidence and procedure do not apply. A law enforcement investigation will not take the place of an investigation or disposition

of a complaint filed with the Title IX Coordinator and the results of a law enforcement investigation or adjudication are not determinative of whether an individual is responsible for discriminatory/harassing/retaliatory conduct. An investigation by the Title IX Coordinator may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus. SCU will cooperate fully with law enforcement and other agencies in the enforcement of criminal law on campus or that affects the campus community and such cooperation may require the institution to temporarily suspend the fact-finding aspect of the administrative investigation while the law enforcement agency is in the process of gathering information. Suspensions of investigations typically last three to ten days but may be extended depending upon the circumstances of each case. SCU will promptly resume its administrative investigation

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as soon as notified by the law enforcement agency that it has completed the evidence gathering process.

Cooperation with Investigation

It is expected that individuals filing complaints will actively provide information that will support their complaint in the time and manner deemed necessary and appropriate by the University to conduct the investigation. Failure to cooperate with the investigations process in a timely manner may impair the University's ability to address the complaint.

Records Retention

The office of the Coordinator is responsible for maintaining records relating to discrimination or sexual misconduct reports, investigations, and resolutions. Records shall be maintained in accordance with University records policy, generally seven years after the date the complaint is resolved. Records may be maintained for a longer period of time at the discretion of the Coordinator in cases where the parties have a continuing affiliation with the University. All records pertaining to pending litigation or a request for records shall be maintained in accordance with instructions from University legal counsel. Medical information, if any, will be protected as is required by law including but not limited to the Health Information Portability and Accountability Act (HIPAA) if applicable.

Anonymous Complaints

Under the Final Regulations issued by the Department of Education in 2020, formal complaints may not be anonymous. However, the Coordinator may accept and investigate anonymous reports, these reports may lead to information that falls under other University discipline procedures.

Filing a False Complaint and/or Providing False Information

Knowingly providing false information in either a complaint, during the investigation of a complaint, disciplinary proceeding or hearing by anyone is prohibited and is considered

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misconduct subject to disciplinary action up to and including termination of employment and/or expulsion.

Interim Measures Pending Resolution of the Complaint

When the Coordinator receives a complaint or notice of sexual harassment or sex discrimination allegations, the Coordinator will undertake an appropriate inquiry and take such prompt and effective action as is reasonably practicable under the circumstances to support and protect the complainant, the campus community and to avoid retaliation against the complainant(s) before the final outcome of the investigation or full implementation of these Procedures. Interim measures may be implemented without prior notice to the accused whenever there is reason to believe, based on available facts, that the continued presence of the student poses a substantial threat to themselves, to others, to University property, or to the stability and continuance of normal University functions. If the allegation constitutes a sex offense as defined by the Clery Act, the University will change the complainant's academic and living situations after an alleged act of sexual violence, if those changes are requested by the victim and are reasonably available. Options may include the release of the complainant from their housing contract so that the victim may seek off campus housing, room reassignment or assignment to a different residence hall.

The Coordinator may impose a "no-contact" order, which typically will include a directive that the parties refrain from having contact with one another, directly or through proxies, whether in

person or via electronic means, pending the investigation and, if applicable, the hearing. The Coordinator also may take any further protective action that he or she deems appropriate concerning the interaction of the parties pending the hearing, if any, including, without limitation, directing appropriate University officials to alter the student's academic, University housing, and/or University employment arrangements. When taking steps to separate the complainant and respondent, the Coordinator will seek to minimize unnecessary or unreasonable burdens on either party; provided, however, that every reasonable effort will be made to allow the complainant to continue in their academic, University housing, and/or University employment arrangements. Violations of the Coordinators' directive and/or protective actions will constitute related offenses that may lead to additional disciplinary action. Where the accused student is a degree candidate, the conferral of a degree may be deferred until proper resolution of

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any Sexual Misconduct charges, provided that, if applicable, a hearing will be scheduled for the earliest practicable date that may reasonably accommodate the parties and their witnesses. An accused student (respondent) may appeal the interim measures, in writing, to the President. The interim measure will remain in effect pending the outcome of any appeal. The President will provide the complainant with a copy of any appeal filed pursuant to this section via certified mail, return receipt or in person. The complainant may submit a response to the appeal within five (5) business days after receipt. The President may accept, reject, or modify the interim measures imposed by the Coordinator. The President will notify the parties of his/her decision in writing within seven (7) business days of receipt. The President's decision is final.

Interim measures that may be implemented include but are not limited to:

1. Temporary suspension of the respondent's eligible for enrollment or attendance, as well as denial of the student's access to University facilities or property, including but not limited to University housing.
2. Temporary suspension or limitation of the respondent's eligibility to enjoy certain privileges, or participate or attend certain events (or certain kinds of events) without the suspension of enrollment status. This action may prohibit a student's presence on University property or in certain facilities (including but not limited to University housing), or impose conditions that must be met in order for that student to enjoy certain privileges, participate in activities, or attend events;

3. Issuance of a no-contact order
4. Transcript holds
5. Delay/hold the conferring of a degree
6. Temporary employment suspension
7. Supervisor change and
8. Immediate removal from the alleged victim's classes and/or residence hall

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The Coordinator will notify the Respondent and Complainant, in writing, of any interim measures one (1) business day after implementation.

Sanctions

Sanctions for individuals found responsible for discrimination, harassment, or retaliation include but are not limited to:

1. Employment termination or suspension
2. Suspension or expulsion
3. Residence Hall probation
4. Residence Hall separation
5. Disciplinary probation
6. Any sanction set forth in the Student Handbook, Lifestyle Covenant, or Employee Handbooks
7. Demotion

One or any combination of sanctions may be implemented depending upon the circumstances of each case.

Definitions

The following definitions apply to these procedures:

1. Gender Discrimination/Harassment: Gender (or sex) discrimination occurs when a person is subjected to different or unequal treatment in any number of situations, when that treatment is based on the person's gender.
2. Sexual Harassment: can be define as unwanted sexual attention or action based on one's gender that is so severe, persistent, and pervasive that is unreasonably interferes with the work or educational environment.
 - a. Types of Sexual Harassment: Quid pro quo - when something--a grade, a letter of recommendation, a job--is given or withheld on the basis of an individual's response to a request for sexual favors.
 - b. Hostile Environment: Unwelcomed conduct, based on sex (gender)or on gender stereotypes, which is so severe, persistent, and pervasive that it unreasonably interferes with a person's College employment, academic performance or participation in College programs or activities and creates a working learning, program or activity that a reasonable person would find intimidating, hostile, or offensive.
3. Compliant: A description of facts that allege violation of the University's anti discrimination/harassment/retaliation policies. Complaints must be in writing.
4. Complainant: An individual who alleges that they have been subjected to discriminatory/harassing/retaliatory practices. Complainants may be individuals or groups of individuals who have been impacted by discrimination, harassment, or retaliation. Complainants must be attempting to access University programs or activities.
5. Force: Physical force, violence, threat, intimidation or coercion.

6. Non-Consensual Sexual Contact: Sexual contact that occurs without effective consent and may occur with or without force.

7. Consent: is the act of willingly agreeing to engage in sexual contact or conduct. Individuals who consent to sex must be able to understand what they are doing. “No” always means “No” and the absence of “No” may not mean “Yes.” In order to give effective consent, one must be of legal age and have the capacity to consent. Incapacity may result from mental disability, intellectual disability, unconsciousness, age, or use of alcohol, drugs, medication, and/or other substances.

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8. Incapacitation: The physical and/or mental inability to make informed rational judgments. States of incapacitation include, without limitation, sleep, blackouts, and flashbacks. Where alcohol (or other drugs) is involved, one does not have to be intoxicated, drunk, or high to be considered incapacitated. Rather, incapacitation is determined by how the alcohol consumed impacts a person’s decision-making capacity, awareness of consequences, and ability to make informed judgments. The question is whether the accused student knew, or a sober, reasonable person in the position of the accused student should have known that the complainant was incapacitated. Because incapacitation may be difficult to discern, you are strongly encouraged to err on the side of caution; i.e., when in doubt, assume that another person is incapacitated and therefore unable to give effective consent.

9. Respondent(s): Person or persons who are members of the campus community who are accused of discrimination, harassment, or retaliation. Respondents may be individuals, groups, programs, student organizations, academic or administrative units, or the institution.

10. Sexual Contact: The deliberate touching or penetration of a person’s intimate parts (including genitalia, groin, breast or buttocks, or clothing covering any of those areas) with inanimate objects or body parts, or using force to cause a person to touch his or her own or another person’s intimate parts with animate or inanimate objects.

11. Forcible Rape: The carnal knowledge of a person, forcibly and/or against the person’s will (without effective consent); or not forcibly or against the person’s will where the

victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacitation (or because of his/her youth).

12. Forcible Sodomy: Oral or anal sexual intercourse with another person, forcibly and/or against that person's will (without effective consent); or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacitation.

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13. Sexual Assault with an Object: The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacitation.
14. Forcible Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacitation.
15. Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees where marriage is prohibited by law.
16. Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent.
17. Witness: Persons who have information about the alleged sexual misconduct that will tend to prove, disprove, or otherwise provide information relative to an investigation or complaint.
18. Investigation: A fact finding inquiry by the Coordinator that attempts to determine whether behavior in violation of policy prohibiting discrimination, harassment, or retaliation occurred, and to provide information to decision makers.

19. Discrimination: Treatment or consideration of, or making a distinction in favor or against, a person or thing based on the group, class, sex, or gender of, or category a person belongs to.

20. Harassment: The act of systematic and/or continued unwanted and annoying actions of one party or group, including threats and/or demands.

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21. Disciplinary Committee: The standing group whose purpose is to conduct a hearing on misconduct complaints against students that are substantiated and referred to it by the Coordinator and/or VP Student Development. Committee members will receive annual training in their responsibilities. The members of the Committee are listed in the Student Handbook, which is available in the Office of Student Life.

22. Sexual Misconduct: A broad term encompassing a wide range of sex based offenses including but not limited to sexual harassment, sexual exploitation, forcible sex offenses, such as rape, forcible fondling, nonconsensual contact and abuse and non-forcible sex offenses such as statutory rape and incest. Sexual misconduct is included in the general term sexual harassment.

23. Sexual Violence: Physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent. A number of acts fall into the category of sexual violence, including but not limited to, rape, sexual assault, sexual battery, sexual misconduct, and sexual coercion.

24. Sexual Exploitation: Taking abusive sexual advantage of another.

25. Student Organization: Any student organization that formally exists, is recognized by the University, and consists of University students and/or other University personnel.

26. Clery Act: The Jeanne Clery Disclosure of Campus Security Policy and Campus Crimes Statistics Act.

27. Clery Act Crime: Any crime required to be reported in the annual crime statistics report by

the Clery Act.

28. FERPA: The Family Educational Rights and Privacy Act.

29. Chair: Chair of the Discipline Committee.

30. University: Southwestern Christian University

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31. Coordinator: Title IX Coordinator

32. Force: Physical force, violence, threat, intimidation, or coercion.

33. Southwestern Christian University Board of Regents (“BOR”): The governing board of the University.

34. President: The University’s Chief Executive Officer. The President’s office is located in the Administration Building.

35. Parties: The Complainant(s) and Respondent(s) collectively.

36. Days: Unless otherwise designated means business days and does not ever include days the University is closed for business for any reason.

37. Non-University Conduct: Conduct that occurred other than on University owned or leased property, on off-campus, public property immediately adjacent to campus (sidewalks, streets, etc) at any University sanctioned function or at the permanent or temporary local residence of a University student, faculty member, employee, or visitor.

University Policies

Clery Act crimes will be defined by the Clery Act. As of the effective date of these procedures, the criminal offenses for which we are required to disclose statistics per the Clery Act are murder/non-negligent manslaughter, negligent manslaughter, sex offenses (forcible and non forcible), robbery, aggravated assault, burglary, motor vehicle theft, arson, liquor law violations, drug abuse violations and weapons; carrying, possessing etc. We are also required to

report statistics for bias-related (hate) crimes for the following offenses: murder/non-negligent manslaughter, sex offenses (forcible and non-forcible), robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, vandalism, intimidation, simple assault, and damage/destruction/vandalism of property.

1. University policies are available in the Vice President of Student Development Office and online.

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2. The Student Handbook is available in the Office of the Vice President of Student

Development and online. **Additional Information**

The United State Department of Education Office of Civil Rights is responsible for enforcing Title IX. Additional information about federal anti-discrimination/harassment/retaliation laws as well as Title IX and the Office of Civil Rights complaint procedure is available from:

Office of Civil Rights

US Department of Education

One Petticoat Lane

1010 Walnut Street, 3rd Floor, Suite 320

Kansas City MO 64106

Telephone: 816-268-0550

TDD: 800-877-8339

Email: OCR.KansasCity@ed.gov

Website: <http://www2.ed.gov/about/offices/list/ocr/index.html>

A complainant is at all times free to file a complaint with OCR.

Application/Authority and Amendments

The University's policies prohibiting discrimination, harassment, retaliation, sexual harassment and sex discrimination Complaint Procedures define and prohibit discrimination, harassment, retaliation, sexual harassment, and sex discrimination including acts of sexual violence on the basis of federal and state law as interpreted by the courts and the agencies responsible for

enforcing the laws. To assure continued compliance with Title IX and/or any other state or federal anti discrimination/harassment/retaliation laws, if state or federal statutory provisions, regulatory guidance, or court interpretations or guidance provided by any authorized regulating agency change, or conflict with University policy or procedure, the University's policy and/or procedure will be deemed amended as of the time of the decision, ruling, legislative enactment or guidance. These procedures may be modified to protect the due process rights of the parties. These procedures were created pursuant to anti discrimination/harassment/retaliation laws and

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Southwestern Christian University Policies may be amended by the President or President's designee at any time.

Appendix A - Selection of Decision Makers for Hearing

The President has designated the Vice President of Student Development (VPSD) as the Hearing Officer. Should the VPSD be unable to discharge this duty, the President will select another impartial person to serve in this role.

The decision makers will be a panel of three other University personnel who are trained in these policies. They will be selected by the President from a pool to ensure that they are unbiased. The University must follow due process and will select decision makers who have no bias in the case. For example, the University would not select a business faculty member as a decision maker where a business major is the complainant or respondent. If a complainant or respondent feels the University erred in the selection of decision makers, they may appeal the decision to the President as stated in the above policy. Sexual Harassment and Misconduct/Violence

SCU Amnesty Policy

Southwestern Christian University encourages sexual misconduct/violence reporting and seeks to remove any barriers to reporting by making the procedures for reporting transparent and straightforward. SCU recognizes that an individual who has been drinking or using drugs at the time of the incident may be hesitant to make a report because of potential consequences for his/her own conduct, which may violate university policies.

An individual who reports sexual misconduct, either as a complainant or a third party witness, will not be subject to disciplinary action by the university for his/her own personal consumption of alcohol or drugs at or near the time of the incident, provided that any such violations did not and do not place the health or safety of any other person at risk. This amnesty policy applies to the university's disciplinary committee process as well as related policies applicable to students, faculty and staff. The university may, however, initiate an educational discussion or pursue other educational remedies regarding alcohol or other drugs.

Campus Sex Crime Prevention Act and Registry of Sex Offenders

In conjunction with the Campus Sex Crimes Prevention Act, law enforcement agencies are authorized to release sex offender information to the public. Additionally, in October, 2002, the U.S. Department of Education issued regulations instructing institutions of higher education to advise the campus community where law enforcement agency information concerning registered sex offenders may be obtained. A list of Class A registered sex offenders is provided as a service to the community on the following website:

<http://www.nsopw.gov/>

A current registry of sex offenders living within the Bethany city limits is maintained and frequently updated at the Bethany Police Department. A copy of the current report is available upon request from the Bethany Police Department at 6700 NW 35th or by calling 405-789-2323.

Violence against Women Act

Under the leadership of then-Senator Joe Biden, Congress recognized the severity of violence against women and our need for a national strategy with the enactment of the Violence Against Women Act in 1994. This landmark federal legislation's comprehensive approach to violence against women combined tough new provisions to hold offenders accountable with programs to provide services for the victims of such violence.

On March 7, 2013, President Obama signed into federal law the Violence Against Women Reauthorization Act of 2013 (VAWA), which is aimed at improving how colleges and universities in the U.S. address sexual violence. This new law imposes obligations for Southwestern Christian University to revise its policy and practices to comply with new regulations that addresses and prohibits acts of violence such as, sexual assault, domestic violence, dating violence and stalking, and it clarifies the rights of victims

SCU is making a good faith effort to comply with this regulation and changes that have been enacted. SCU will comply in:

- Reporting campus crime statistics beyond the crime categories that the Clery Act already mandates, to which now include incidents of domestic violence, dating violence, and stalking, as well as crimes motivated by gender identity or national origin;
- Providing comprehensive educational prevention and awareness programs for incoming students and new employees, in addition to ongoing prevention and awareness campaigns for students, faculty and employees that identifies and defines sexual assault,

rape, acquaintance rape, domestic violence, dating violence, and stalking; and

- Conducting annual training for investigators and hearing officers who investigate and review reported offenses.

Drugs, Alcohol, and Tobacco

Southwestern Christian University recognizes its responsibility as an educational and private institution to promote a healthy and productive environment. This responsibility demands the implementation of programs and services facilitating that effort. The university is committed to a program that will prevent the abuse and illegal use of drugs and alcohol by its students and employees. The university program includes this policy, which prohibits illegal use, abuse, possession, and distribution of drugs and alcohol in the workplace, on university property, or as part of any university-sponsored activities. This policy also includes the prevention of the use of tobacco and tobacco-related products, such as vapors, hookahs, and related paraphernalia.

SCU holds a “No Tolerance” stance concerning all illegal drugs and will dismiss students from SCU for promotion, distribution, sale, or possession (either on or off campus).

Individuals in violation of SCU’s policy or state and federal laws concerning the use, possession, distribution, or sale of alcohol, illegal drugs, or tobacco are subject to arrest and/or University disciplinary action.

In order to meet these responsibilities, university policy:

- Requires all students and employees to abide by the terms of this policy as a condition of initial and continued enrollment/employment.
- Recognizes that the illegal use of drugs and/or alcohol is in direct violation of local, state and federal laws as well as university policies found in the Staff and Faculty Handbooks, and the Student Handbook’s Lifestyle Covenant. University policy strictly prohibits the illegal use, possession, manufacture, dispensing, or distribution of alcohol, drugs or controlled substances in the workplace; on its campus; or as a part of any university sponsored activities. SCU prohibits the use of tobacco or tobacco related products on its campus and all university-sponsored activities. In accordance with both the Faculty/Staff

and Student Handbook's Lifestyle Covenant, this policy is in effect both on and off SCU campus.

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- Considers a violation of this policy to be a major violation, which can result in a referral for criminal prosecution, and/or immediate disciplinary action up to and including

termination from employment and suspension or expulsion from the university. A criminal conviction is not required for sanctions to be imposed upon an employee or student for violations of this policy. SCU holds a no tolerance policy concerning drugs.

- Recognizes that violations of applicable local, state, and federal laws may subject a student or employee to a variety of legal sanctions, including but not limited to: fines, incarceration, imprisonment, and/or community service requirements. Convictions become a part of an individual's criminal record and may prohibit certain career and professional opportunities. A current listing of applicable local, state, and federal sanctions can be obtained through the Office of Student Life and Human Resources. (See Appendix B in the SCU Student Handbook.)
- Requires an employee to notify his/her supervisor, in writing, of a criminal conviction for drug or alcohol-related offenses occurring in the workplace no later than five calendar days following the conviction.
- Provides for bi-annual distribution (Fall and Spring semesters) of this policy to all staff, faculty, and students.

Disciplinary Action

All disciplinary decisions are handled by the Office of Student Life and the University Disciplinary Committee. Major offenses such as alcohol, drugs, tobacco, weapons, domestic violence, and sexual situations including rape and consensual sex by unmarried couples are subject to disciplinary action. Such action may include by not limited to probation, suspension, or dismissal from SCU. SCU may also contact local authorities dependent upon the crime.

Tips for Personal Safety

Protecting Yourself from an Assault

Although we cannot guarantee that you will never be a victim of assault or rape, there are several steps you can take to minimize your chances of being a victim.

The following are suggestions for you to incorporate into your daily living

routine: **On the Street**

- Do not walk alone.
 - Be aware of your surroundings at all times.
 - Know where you are and where you are going.
 - If you walk alone, vary your route. Do not be predictable.
 - Walk away from bushes, alleys, and dark entryways. Stay in well lit areas. • Do not be surprised. Attackers rely on the element of surprise. Do not wear headphones while walking alone.
 - Trust your instincts.
 - If you think you are being followed, walk towards a busy, well lit area. • Scream loudly to attract attention, and then tell someone to call the police because you are being followed.
 - If someone bothers you from a car, turn and walk in the opposite direction.
 - If possible and safe, try and get the license plate number.
 - Then when you are in a safe place, notify the Police Department.
 - When you are walking, keep one hand free. Keep your purse close to your body. •
- If you are carrying books or packages, be prepared to drop them. Nothing you are

carrying is worth your life. Drop the items and run.

Jogging on the Streets

- If at all possible, jog with a friend or group of people.
- Avoid running later in the evening away from campus.
- Eldon Lyon Park offers a 1.5 mile track behind the campus, do not jog alone or after dark.

In Your Car

Have your keys in your hand as you approach your car. Always look inside your car to the back seat and the floor before you get in. Keep your car doors locked and windows up when you drive. Do not let the gas run empty. You do not want to have to stop for gas in places where you would not want to walk.

Be Prepared for Emergencies

Carry a flashlight and flares or reflectors and an emergency manual in the car. Know how to change a tire. Make certain the spare tire is in good working condition and the proper jack and all of its parts are in the car. If your car breaks down at night, put on your emergency flashers and place a flare about 20 feet behind your car (if you have one). Remain in your car with the doors locked and the windows closed until Police arrive. If another motorist stops to assist you, roll the window down a crack and ask him/her to call the Police or a towing service for you (if you do not have a cell phone).

The Office of Student Life and SCU Security will keep an up-to-date crime log throughout the calendar year of crimes that occur at the main campus of SCU. This information can be found at swcu.edu.

*Crime statistics begin on page 56.

Description of the fire safety system for each on-campus student housing facility

Light Hall - Irvin Hall - East Dorm - North Dorm – Learning and Living

Center • Smoke detector

- Alarm pull stations

- Fire extinguisher
- Centralized warning system with audible alert siren
- Monitored 24 hours a day 365 days a year by Firetrol Protection Systems
- SKT monitors the LLC 24 hours a day 365 days a year

Number of fire drills held per calendar year 2022

- Fire drills performed twice per calendar year in the East Dorm, North Dorm, and Learning and Living Center (LLC).
- All fire drills announced or unannounced are completed within the first two weeks of each semester and the Resident Director reports fire drill activities to the Office of Student Life.
- Fire Drills Performed: Spring January 18, 2022 and Fall August 25, 2022.

Policies on Portable Electric Appliances, Smoking and open Flames in Student Housing Facilities

SCU has established policy according to the SCU Student Handbook 2023-24, which states, on pages 33-34, that students are prohibited from using the following items: fireworks, space heaters, cooking appliances designed for frying, toaster ovens, electric skillets, hot plates, waffle makers, flammable fuel, gas engines, candles, matches, and lighters. Also, smoking and open flames are prohibited in a student housing facility. In case of an emergency or fire, it is required that there will be nothing blocking or propping open entrances and/or exits at all times.

Fire Emergency and Evacuation Procedures for Residential Buildings

In all cases of fire call 911.

Know the location of fire extinguishers, fire exits, and alarm systems in your residence and know how to use them.

In the event of a drill or actual fire, either the smoke detectors or fire alarm will sound. 1. Leave the building in an orderly fashion, using the nearest fire exit, staying low to avoid smoke inhalation.

2. If the fire alarm has not been activated, pull the closest fire alarm as you exit the building. (If the fire alarm has already been activated, there is no need to pull a second alarm.) 3. Fire exit maps are located in the hallways on each floor. Familiarize yourself with your escape route as soon as possible after arriving on campus.

4. Close the door of your room as you exit, reducing the fire's spread and damage. 5. After exiting the dorm, meet in the assigned areas to be accounted for (see 6 below). Under no circumstances should you reenter a burning building!

6. The following areas have been designated as meeting points:

The emergency rally point for our department is

- Jim Poteet CC/North Residence Facility: Soccer Field
- East Residence: In front of the Patrick Building
- Bell Center: In front of the Patrick Building
- Learning and Living Center: Front of the Minchew

In the event of a fire drill, the Resident Director will announce when you may reenter the building.

In the event of an actual fire, do not reenter the building unless cleared by local Fire Department personnel.

The Office of Student Life and the Resident Director will keep an up-to-date fire log throughout the calendar year with fire drills, fire alarms, and fires that occur at the main campus of SCU.

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Policies for Fire Safety Education and Training Programs for Students, Faculty, and Staff. In addition to the information contained in the Annual Fire Safety Report and the Emergency Evacuation and Operations Plan, students are educated annually in their housing facility on fire safety and receive training twice a year during the fire drills. If anyone requires additional education and training in fire safety, they can contact the SCU Office of Student Life for assistance.

Southwestern Christian University
Bethany Campus
Annual Fire Safety Report
2023

Residence Hall	Year	Number of Fires	Cause of Fire	Number of Deaths	Number of Injuries	Value of Damaged Property
Light Hall	2022	0	Not Applicable	0	0	Not Applicable
	2021	0	Not Applicable	0	0	Not Applicable
	2020	0	Not Applicable	0	0	Not Applicable
Irvin Hall	2022	0	Not Applicable	0	0	Not Applicable
	2021	0	Not Applicable	0	0	Not Applicable
	2020	0	Not Applicable	0	0	Not Applicable
East Dorm	2022	0	Not Applicable	0	0	Not Applicable
	2021	0	Not Applicable	0	0	Not Applicable
	2020	0	Not Applicable	0	0	Not Applicable
North Dorm	2022	0	Not Applicable	0	0	Not Applicable
	2021	0	Not Applicable	0	0	Not Applicable
	2020	0	Not Applicable	0	0	Not Applicable
Learning and Living Center	2022	0	Not Applicable	0	0	Not Applicable
	2021	0	Not Applicable	0	0	Not Applicable
	2020	0	Not Applicable	0	0	Not Applicable

All fires must be reported to the following organizations or individuals:

- Bethany Fire Department
- Resident Director – Even Flotron
- Officer - Sai Johnson
- Vice President of Student Development – Josh Young

The Light and Irvin Halls are used during the winter break and summer.

Bethany Campus Crime Stats 2020-2022

Criminal Offenses: On Campus	2020	2021	2022
Murder	0	0	0
Rape	0	0	0
Other sex offenses (non forcible)	0	0	0
Indecent Exposure	0	0	0
Robbery	0	0	0

Aggravated Assault	0	0	0
Simple Assault	0	0	2
Burglary	0	0	1
False Pretense/Swindle	0	0	0
Motor Vehicle Theft	0	0	0
Theft from Vehicle (parts & accessories)	0	0	0
Theft from Vehicle	0	0	1
Theft from Building	0	1	0
Theft- all other Larceny	0	0	0
Manslaughter	0	0	0
Arson	0	0	0
Destruction/Damage/Vandalism	0	0	0
Trespassing (arrest)	1	0	0
Hate Crimes	0	0	0
Larceny-theft	0	0	1
Intimidation	0	0	0
Vandalism	0	0	0
Arrests			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Weapons Possessions	0	0	0
Disciplinary Actions/Judicial referrals			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possessions	0	0	0

TOTAL	1	1	5
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Criminal Offenses: Non-campus Building or Property	2020	2021	2022
Murder	0	0	0
Rape	0	0	0
Sex Offenses (forcible)	0	0	0
Sex Offenses (nonforcible)	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0

Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Manslaughter	0	0	0
Arson	0	0	0
Arrests			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Weapons Possessions	0	0	0
Disciplinary Actions/Judicial referrals			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possessions	0	0	0

Criminal Offenses: Public Property	2020	2021	2022
Murder	0	0	0
Rape	0	0	0
Sex Offenses (forcible)	0	0	0
Sex Offenses (nonforcible)	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Manslaughter	0	0	0
Arson	0	0	0
Arrests			

Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Weapons Possessions	0	0	0
Disciplinary Actions/Judicial referrals			

Liquor Law Violations 0 0 0

Drug Law Violations	0	0	0
Illegal Weapons Possessions	0	0	0
Criminal Offenses: Residence Halls	2020	2021	2022
Murder	0	0	0
Rape	0	0	0
Sex Offenses (forcible)	0	0	0

Sex Offenses (nonforcible)	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	1	0	0
Motor Vehicle Theft	0	0	0
Manslaughter	0	0	0
Arson	0	0	0
Arrests			
Liquor Law Violations	0	0	0
Drug Abuse Violations	0	0	0
Weapons Possessions	0	0	0
Disciplinary Actions/Judicial referrals			
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possessions	0	0	0

Hate Crimes: On Campus	2020	2021	2022
Murder/Manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0

Motor Vehicle Theft	0	0	0
Arson	0	0	0
Simple Assault	0	0	0
Larceny-theft	0	0	0
Intimidation	0	0	0
Destruction/damage/vandalism of property	0	0	0

Hate Crimes: Residence Halls	2020	2021	2022
Murder/Manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Simple Assault	0	0	0
Larceny-theft	0	0	0
Intimidation	0	0	0
Destruction/damage/vandalism of property	0	0	0

Hate Crimes: Non-Campus Building or Property	2020	2021	2022
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Murder/Manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Simple Assault	0	0	0
Larceny-theft	0	0	0
Intimidation	0	0	0
Destruction/damage/vandalism of property	0	0	0

Hate Crimes: Public Property	2020	2021	2022
Murder/Manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0

Motor Vehicle Theft	0	0	0
Arson	0	0	0
Simple Assault	0	0	0
Larceny-theft	0	0	0
Intimidation	0	0	0
Destruction/damage/vandalism of property	0	0	0

Violence Against Women Act: On Campus	2020	2021	2022
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

Violence Against Women Act: Residence Halls	2020	2021	2022
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

Violence Against Women Act: Non-Campus property	2020	2021	2022
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

Violence Against Women Act: Public Property	2020	2021	2022
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

Unfounded Crimes	2020	2021	2022
Total Unfounded Crimes	0	0	0